



COMMUNITY BENEFIT REPORT 2024

A Calling TO SERVE

At Wayne HealthCare, our mission extends far beyond our walls. Every day, we serve with purpose — investing in programs, partnerships, and outreach that uplift the health and well-being of our entire community. We are committed to care that reaches every neighbor, ensuring everyone has access to the resources and support they need to live healthier, fuller lives.

OUR MISSION

Providing quality care and promoting wellness, close to home.

OUR VISION

We strive to be the community’s first choice for exceptional, patient-centered healthcare and wellness.

OUR VALUES

- People—We put people first and value our patients, our team, and our partners.
- Compassion—We deliver care with empathy, kindness, and humility.
- Community—We believe in the power of a healthy, united, and caring community.
- Integrity—We do the right thing...no matter what.
- Excellence—We are committed to continuous improvement and the highest standards in all that we do.

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A Message FROM THE CEO

As we reflect on the past year, I want to express my deepest gratitude to the people who make Wayne HealthCare an essential part of our community—our dedicated employees, supportive volunteers, loyal patients, and the many partners who share in our mission. Every day, the Wayne team demonstrates what it means to deliver care with compassion, skill, and purpose. The stories we hear from patients and their families remind us that our work is more than medicine—it’s about improving lives in ways that matter most.

In 2024, Wayne HealthCare took bold, strategic steps to secure the future of rural healthcare. Our successful designation as a **Critical Access Hospital (CAH)** was a defining moment—not just for our organization, but for the entire community. This designation strengthens our financial stability, ensures long-term sustainability, and opens new opportunities to expand the services that matter most. It allows us to pursue enhancements such as:

- **340B Drug Pricing Program**—making essential medications more affordable and accessible.
- **New service line partnerships**—bringing advanced specialty care to our rural region.
- **Maternal and women’s health services**—preserving care that many rural communities have lost.

We also celebrated remarkable growth in orthopedics. Through our **Orthopedic Center of Excellence** partnership with Orthopedic Associates, patients now have access to nationally recognized orthopedic care—from joint replacement to sports injury treatment—without leaving the community they love.

These achievements are the result of perseverance, collaboration, and an unwavering commitment to excellence. It is the hard work and compassionate care of our team that keeps Wayne HealthCare a trusted healthcare anchor—one that adapts, grows, and thrives in the face of change.

As we look to 2025 and beyond, our focus remains on delivering high-quality, patient-centered care while investing in the resources and services that will keep healthcare strong in our region. Together, we are building a model of rural healthcare that is innovative, resilient, and enduring for generations to come.

Jeff Subler
President & CEO



2024 Board of Trustees

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|---|---------------------------|
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Chairperson | Kara Allread |
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2024 Senior Leadership

- | | |
|---|--|
| Jeff Subler
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VP of Medical Affairs |
| Terri Flood
VP of Marketing & Business Development | Alex Pohlman
VP of Operations |
| Kimberlee Freeman
VP of Patient Care Services/CNO | Nicole Gillespie
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CRITICAL ACCESS HOSPITAL

Designation Achieved

Wayne HealthCare’s incredible journey achieving Critical Access Hospital designation—a tale of perseverance, teamwork, and resilient spirit.

Like most healthcare organizations, Wayne HealthCare faced significant challenges after the COVID-19 pandemic, namely financial pressures and increasing operational costs.

In 2022, discussions were started about transitioning from an acute care hospital to a Critical Access Hospital (CAH), which would provide financial stability and ensure that quality care remains accessible to our community—close to home.

What is a Critical Access Hospital?

Critical Access Hospital (CAH) is a designation given to rural hospitals by the Centers for Medicare and Medicaid Services. This designation was created by Congress through the Balanced Budget Act of 1997 in response to a string of hospital closures in the 1980s and early 1990s. The CAH designation is designed to reduce the financial vulnerability of rural hospitals and improve access to healthcare by keeping essential services in rural communities.

In order to be eligible for CAH designation, hospitals must:

- Have 25 or fewer acute care inpatient beds
- Maintain an average stay under 96 hours for acute care patients
- Be located more than 35 miles from another hospital
- Provide 24/7 emergency care services

Fortunately, these criteria aligned well with Wayne HealthCare’s operations and required minimal changes.

In 2023, Wayne HealthCare started to lay the ground work to become eligible for CAH status. It was a rigorous journey and included many meetings with other Ohio critical access hospitals, financial consultants, the hospital accreditation agency, and the Centers for Medicare and Medicaid Services (CMS).

Achieving CAH designation was not without its challenges. The most significant hurdle was navigating the complex eligibility requirements set by CMS. For months, our path forward was uncertain until a key clarification changed everything. CMS confirmed that the 35-mile distance requirement on primary roads includes numbered Federal highways, such as interstates and Federal or State highways with two or more lanes in each direction. This decision was the breakthrough we needed, removing the final barrier and opening the door for our hospital to secure CAH status—ensuring greater stability, expanded services, and a stronger future for the communities we serve.

A Strong Future

The journey to becoming a Critical Access Hospital marks a significant chapter in Wayne HealthCare’s story—a story that spans more than 100 years of caring for our community. It demonstrates our dedication to adapting in an ever-changing healthcare landscape and our unwavering commitment to the people we serve. As we move forward, we remain focused on strengthening our services and delivering excellent care, while reinforcing our role as a stable, trusted healthcare partner in Western Ohio.

CAH Benefits

Achieving Critical Access Hospital designation brings significant advantages that strengthen our financial stability, ensure smooth daily operations, and protect access to quality care for the communities we proudly serve.

Financial Benefits

- **Cost-Based Reimbursement** – Provides cost-based reimbursement for Medicare patients at 101% of their allowable costs for inpatient, outpatient, and swing-bed care, helping cover expenses and maintain financial viability.
- **Increased Revenue** – This reimbursement model can increase revenue, which is vital for rural hospitals with lower patient volumes.
- **Access to Grants and Resources** – Opens eligibility for grants and resources like the Flex Program, which helps strengthen financial stability, efficiency, and quality of care.
- **340B Program Eligibility** – Allows the hospital to purchase medications at discounted prices, significantly reducing medication costs for the hospital and patients

Operational Benefits

Despite this change in designation, day-to-day operations will largely remain the same, ensuring stability for employees and patients alike. Key operational criteria include:

- **25 or Fewer Acute Care Inpatient Beds with an Average Stay Under 96 Hours** – This aligns well with our current operations, as we already maintain a low inpatient volume, and it requires minimal adjustments.
- **24/7 Emergency Care** – Already met, as we continue to provide around-the-clock emergency care services.
- **Skilled Nursing Care through the Swing Bed Program** – Enables the hospital to provide the option of transitional care without transferring patients to long-term care facilities when appropriate.

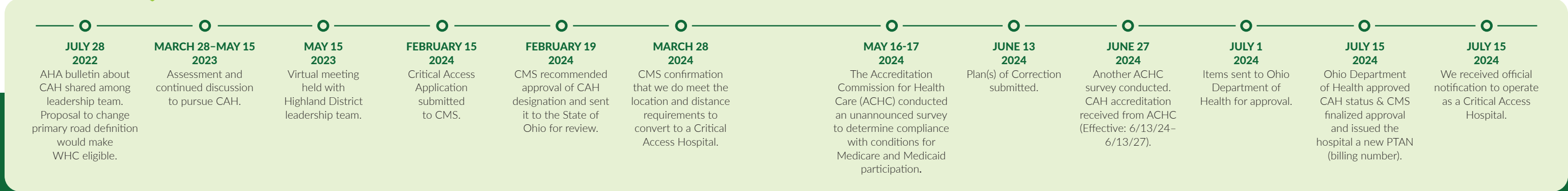
Community Benefits

- **Improved Access to Healthcare**– Reduces barriers for rural residents by keeping essential services closer to home.
- **Reduced Travel Burden** – Local care minimizes the need for patients to travel long distances for healthcare services.
- **Support for the Local Economy** – As a major employer in our rural area, we help strengthen the local economy and support community well-being.

A Legacy of Care. A Future of Strength.



The Journey to CAH STATUS



Orthopedic Center OF EXCELLENCE

In 2024, Wayne HealthCare opened the new **Orthopedic Center of Excellence (OCE)** in the Surgery Center on the third floor of the hospital.

The OCE came to fruition through a partnership between Wayne HealthCare and Orthopedic Associates and our shared vision to elevate care and innovation in orthopedics. Both organizations share a commitment to being the **first choice destination for orthopedic surgery in the region**. Through this joint venture, we are able to provide a first-class facility that offers state-of-the-art technology and leading-edge treatment led by an exceptional team of orthopedic surgeons.

Patients have access to the latest in advanced technology including **Mako robotic-arm assisted surgery** allowing our surgeons to perform joint replacement surgery with outstanding accuracy and alignment. According to clinical studies, this technique allows most people to recover faster with less pain.

Additionally, the OCE provides a seamless patient experience by offering a full range of orthopedic services, **from diagnostic testing, surgical and non-surgical treatment options, to rehabilitation and therapy all in one place**.



2,500

joint replacement surgeries have been performed using Mako robotic-arm assisted technology since it was implemented in 2018.



Dr. Chad Weber introduces new surgical technology at Surgery Center open house.



Dr. Safet Hatic demonstrates Mako robotic-arm assisted technology.



Dr. Chad Weber speaks about orthopedic services at a Healthy Moments event.



Stryker representatives train the Wayne HealthCare surgical team on the Mako robot.



The orthopedic surgery team at Wayne HealthCare celebrates the 100th Mako robotic-arm assisted joint replacement surgery.

The Journey to EXCELLENCE

OCTOBER 2013 Wayne HealthCare received a Certificate of Occupancy for a new building at Sweitzer and Martz, which became Orthopedic Associates of Southwest Ohio's Greenville location.	NOVEMBER 2018 Wayne HealthCare purchased a Mako robot for orthopedic knee and hip joint replacement surgeries.	DECEMBER 2018 The first Mako surgery was performed.	JULY 2020 A Surgical Patient Navigator was hired to ensure a seamless patient experience.	APRIL 2021 An agreement was signed to jointly develop, implement and operate the Orthopedic Center of Excellence.	MAY 2023 Wayne HealthCare Orthopedic Service Company, LLC surgical joint venture started.
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A Quarter Century OF REHAB CARE

Wayne HealthCare proudly celebrated 25 years of excellence at its **Outpatient Rehabilitation Center** with an anniversary event on August 27. Guests met the staff, toured the facility, and learned about the comprehensive rehabilitation services available.

While the dedicated rehab center opened in fall 1999, the hospital's commitment to rehabilitation began back in 1981 with just two employees providing physical therapy services. Today, it has grown into a full-service department offering physical and occupational therapy, speech therapy, athletic training, and physiatry services, supported by a team of more than 30 therapists, aides, trainers, and associates. The rehab team serves patients of all ages—from children with developmental delays to young athletes with injuries, to older adults recovering from joint replacements or managing conditions like Parkinson's disease.

From its humble beginning in a 1,000 sq. ft. space to the current 10,000 sq. ft. facility, the Outpatient Rehabilitation Center has continued to expand to meet the community's needs. This growth has also strengthened other key hospital services—especially the partnership with Orthopedic Associates and the success of joint replacement surgeries, which rely on exceptional rehab care both in the hospital and at the outpatient center.

Wayne HealthCare Outpatient Rehabilitation Center
1111 Sweitzer St., Greenville – 937.547.5714



Outpatient Rehabilitation team at the 25th anniversary celebration.

“Our Outpatient Rehabilitation Department is a vital part of our success with joint replacements and our partnership with Orthopedic Associates—both areas have seen tremendous growth over the past decade.”
Jeff Subler, President & CEO Wayne HealthCare



In the past 4 years, Wayne HealthCare has performed the following number of joint replacement surgeries each year:

207
In 2021

183
In 2022

263
In 2023

335
In 2024

Building the Future OF HEALTHCARE

At Wayne HealthCare, we know that our future depends on dedicated, skilled, and compassionate healthcare professionals. **That's why we invest in people—creating opportunities for the next generation to learn, grow, and lead.**

Our commitment to education, training, and mentorship ensures that every stage of the healthcare journey is supported—from curious high school students and college scholars to employees advancing their careers and seasoned professionals. Together, we are creating a **thriving pipeline of healthcare talent dedicated to serving our community.**

Future PHYSICIANS Wright State University Rural Family Medicine Residency Program

Wayne HealthCare is proud to partner with the Wright State University Boonshoft School of Medicine to support the **Rural Family Medicine Residency Program** — a 1+2 Rural Training Pathway (RTP). Residents complete their first year of training in Dayton, then spend their second and third years at Wayne HealthCare and Family Health in Greenville.

As a teaching hospital, Wayne HealthCare is honored to help shape future medical leaders through hands-on experience, one-on-one mentorship, and meaningful connections with our patients, staff, and community. This program is an **outstanding way to share our exceptional rural hospital setting with a new generation of physicians**—helping build and sustain a strong, local physician workforce for years to come.

In July, we welcomed our first cohort of three resident physicians: Dr. Kewaljit Brar, Dr. Humaira Kauser, and Dr. Rahaf Alta'any. These residents experienced firsthand the many benefits of rural practice, including a **more personalized approach to patient care, stronger community relationships, and a flexible, adaptable work environment.**

Together, we are building the future of rural healthcare — one physician at a time.



Rahaf Alta'any, MD

Dr. Alta'any, a graduate of Jordan University of Science and Technology, brings experience as a research assistant, medical scribe, and behavioral technician, along with a strong focus on holistic patient care.



Kewaljit Brar, MD

Dr. Brar, a graduate of the American University of Antigua, is passionate about preventive medicine and mental health, especially in rural and underserved areas.



Humaira Kauser, MD

Dr. Kauser, a graduate of Deccan College of Medical Sciences, served as an assistant physician in Missouri and is deeply committed to caring for underserved communities.

“
We're excited about the rural residency program and the opportunities this collaboration brings for Wayne HealthCare and our partners. Together, our shared commitment to expanding family medicine services and improving access to care will benefit patients in our communities for years to come.
Jeff Subler, President & CEO
Wayne HealthCare

Celebrating 5 Years OF EMPOWERING NURSES New Graduate Nurse Residency Program

In 2024, we proudly celebrated the 5-year anniversary of our New Graduate Nurse Residency Program. This program has been a vital bridge, **helping new RN graduates confidently transition from the classroom to the bedside** with the support of trained preceptors.

Through our partnership with Versant, new nurses complete a rigorous 12-month residency or fellowship, gaining hands-on clinical experience that sharpens critical thinking and builds the skills needed to provide exceptional patient care. Graduates are also encouraged to give back by serving as preceptors and mentors for future cohorts.

The success of this program speaks for itself. **New graduate nurse retention has increased from 70% to 90% thanks to improvements in onboarding, hiring, and training.** By strengthening our nurses' skills and engagement, we continue to enhance the care our patients receive and build a strong pipeline of nursing talent for years to come.

Student Nurse Capstone Program

Our Student Nurse Capstone Program complements the residency by pairing final-semester nursing students with a Versant Preceptor for real-world experience in their chosen department. This valuable preview of our culture and team helps students prepare for practice while allowing us to get to know them as potential future hires.

To learn more about the New Graduate Nurse Residency program, contact Amie Jo Stanley at 937.569.6301 or amiejo.stanley@waynehealthcare.org.

Congratulations 2024 GRADUATES!

FELLOWSHIP GRADUATES

- ▶ Gwendolyn Goubeaux, RN | Inpatient Unit
- ▶ JoAnne Simmons, RN | Inpatient Unit

RESIDENT GRADUATES

- ▶ Ellaine Sapunto, RN | Inpatient Unit
- ▶ Katelynn Wogerman, RN | Obstetrics Unit
- ▶ Sydney Arnold, RN | Inpatient Unit
- ▶ Rochelle Welbaum, RN | Emergency Department
- ▶ Tiffany Holbrook, RN | Obstetrics Unit
- ▶ Jaidlyn Coffman, RN | Emergency Department
- ▶ Macie Fout, RN | Inpatient Unit

2 nurse fellows graduated from the program in 2024

7 nurse residents graduated from the program in 2024

From 2019-2024

45

nurses have participated in the program since its inception in 2019

7

experienced nurses transitioned to new positions through fellowships

38

new graduates gained experience through residencies to prepare for their new careers



◀ October graduate Macie Fout and Kimberlee Freeman, VP of Patient Care Services

February graduate ▶ Gwendolyn Goubeaux

Education Manager Deb Liette (far left) and Education Coordinator Amie Jo Stanley (far right) with our summer cohort graduates (left to right): Rochelle Welbaum, Tiffany Holbrook, Ellaine Sapunto, Jaidlyn Coffman, Katelynn Wogerman and JoAnne Simmons. (Sydney Arnold is not pictured.)

Opening Doors to Your HEALTHCARE CAREER

Supporting the Next Generation of Caregivers

Wayne HealthCare proudly supports a variety of programs each year that help students explore healthcare careers, gain hands-on experience, and learn about our organization. These opportunities not only prepare students for the future — they also open the door to joining our team. We are committed to investing in the next generation of caregivers by providing the tools, training, and support they need to succeed. **Your future in healthcare starts here.**

► Women in STEMM Expo (WISE)

Wayne HealthCare sponsored the 17th Annual Women in STEMM Expo at Edison State Community College, welcoming 340 young women in grades 6–12 to explore careers in science, technology, engineering, mathematics, and medicine. Participants enjoyed hands-on activities and demonstrations designed to spark their interest in STEMM fields and encourage future careers.

► IMPACT STEM2D Conference for Women

We were proud to be a gold sponsor of the 4th Annual IMPACT STEM2D Conference for Women, hosted by the Darke County Chamber of Commerce and Darke County Economic Development. The event welcomed 110 high school students to explore careers in Science, Technology, Engineering, Mathematics, Manufacturing, and Design. Wayne HealthCare hosted a career fair booth, wellness team members led hands-on activities, and Tiffany Labig, RN from our Emergency Department, participated in the Women in the Workforce panel.



(Top) 2024 IMPACT STEM2D attendees.

(Right) Karen Droesch, Certified Diabetes Educator leads students in a hands-on activity.

(Bottom) Tiffany Labig, RN, participates in the Women in the Workforce panel.



► Darke County Economic Development STEAM Camp

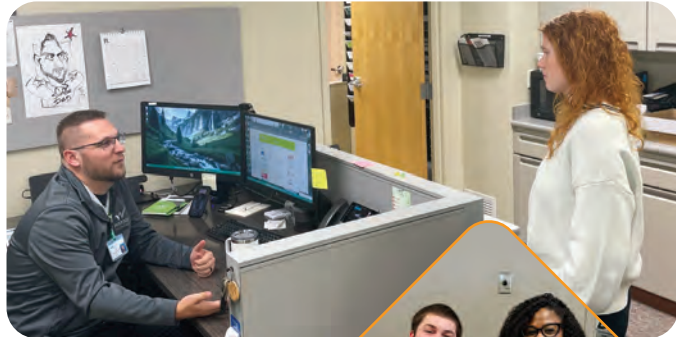
Darke County Economic Development coordinated a week-long interactive camp for 28 junior high students in Darke County to explore science, technology, engineering, arts, and mathematics. Wayne HealthCare hosted one day of camp, providing interactive hands-on activities, lunch, and an afternoon visit to the hospital to explore local healthcare careers first-hand.



STEAM Camp attendees pictured with participating business leaders.

► Darke County Economic Development Junior & Senior Job Shadow Week

Wayne HealthCare hosted 73 students, giving them hands-on exposure to healthcare careers. This initiative helps build a strong future workforce pipeline and encourages young talent to return and serve our rural community, addressing critical workforce needs and strengthening local ties.



(Top) Hunter Curtis, Marketing Manager, with Greenville High School Senior Kaitlin Combs.

(Right) Greenville High School Senior Avery Yount with Terri Flood, Vice President of Marketing & Business Development.



► IU East Nursing Gala

We were proud to sponsor the 50th Anniversary Nursing Gala hosted by Indiana University East's School of Nursing and Health Sciences, celebrating graduating nursing students. This annual event offers valuable networking opportunities and helps new nurses launch their careers.



Wayne HealthCare Gala Attendees—(L to R) Education Coordinator Amie Jo Stanley, Education Manager Deb Liette, Wayne HealthCare Foundation Board Member Susanne Barga, and VP of Patient Care Services Kimberlee Freeman.

► Darke County Economic Development Educator Tours

Wayne HealthCare hosted a half-day tour for six local educators and two Darke County Economic Development representatives. The program offered an inside look at our organization and highlighted diverse career paths available to students, strengthening connections with local schools and supporting workforce development in our county.



(Top) Robyn Feitshans, Wayne HealthCare Wellness Coordinator, speaks to local educators.

(Right) Darke County Economic Development Denise Elsas, Workforce Specialist, and Olivia Schmitmeyer, Career Connections Coordinator, present to local educators.

► Project Life Program

Through our VolunTEEN program, students ages 16 and older gain valuable healthcare experience by volunteering in various hospital departments. This hands-on opportunity helps them explore potential careers while giving back to the community.

► Tuition Assistance/Employment Program

This program provides tuition support for aspiring healthcare professionals and offers the opportunity to secure a position with Wayne HealthCare upon graduation.

Alli Hill, a Greenville native and University of Dayton student, will graduate in May 2025 with her Doctorate of Physical Therapy. With tuition support and a confirmed job offer from Wayne HealthCare, she'll join our rehab team full-time next summer after earning her Ohio license.



Alli Hill signs an employment contract with Terri Flood, Vice President of Marketing & Business Development, and Jim Beyke, PT, MPT, Director of Rehabilitation Services.

► Radiology Tech Assistance Program

This program provides tuition support for students pursuing a career in radiology, helping build a strong pipeline of skilled local professionals to serve our community.

► Career Events

We connect high school and college students with healthcare professionals through numerous career events throughout the year, providing networking opportunities and introducing career paths available at Wayne HealthCare.

DID YOU KNOW?

Wayne HealthCare provides financial assistance to help open doors and remove barriers to help launch your healthcare career. Ask about:

- Wayne HealthCare Foundation & Department Scholarships
- Financial Incentives
- Tuition Assistance/Employment Program
- Tuition Reimbursement
- Sign-On & Recruitment Bonuses

To learn more, call **937.569.6417** or visit **WayneHealthCare.org/Careers**.

EverHeart Hospice EXPANDED CARE CENTER

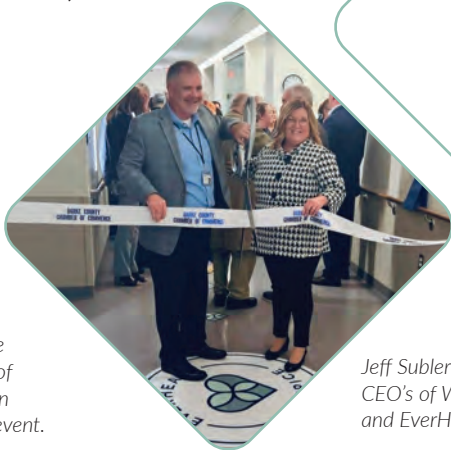
EverHeart Hospice began its partnership with Wayne HealthCare in 2013, opening an Inpatient Care Center with five rooms on the hospital's fourth floor. In November 2024, EverHeart opened an expanded Care Center on the third floor, increasing the capacity to eight rooms to better serve our community. This growth marks an important milestone in **EverHeart's 43-year legacy of providing compassionate care for patients and families facing life-limiting illnesses.**

A grand opening and ribbon-cutting ceremony was held on November 7, 2024, bringing together community members, healthcare professionals, and local leaders. Guests toured the new space, which features upgraded patient rooms, advanced medical equipment, and inviting family areas designed to offer a serene, supportive environment. **This partnership reflects our shared commitment to honoring life, supporting families, and strengthening the care available within our community.**

For more information, call 800.417.7535 or visit EverHeartHospice.org.



Kristi Strawser, CEO of EverHeart Hospice and the EverHeart Hospice Board of Directors cutting the ribbon during the grand opening event.



Jeff Subler and Kristi Strawser, CEOs of Wayne HealthCare and EverHeart Hospice



EverHeart Hospice staff & ribbon cutting attendees



Workforce WELLNESS

Partnering for a Healthier Community

Wayne HealthCare is proud to partner with local businesses and organizations to bring healthcare directly to the workplace. Our **Workforce Wellness Program** makes it easier for employees to access preventive care, health screenings, and wellness education—without ever leaving the job site.

Through customized wellness initiatives, on-site health screenings, and targeted education programs, we address the unique needs of each organization we serve. Whether it's blood pressure checks, biometric screenings, flu shots, or nutrition and stress management workshops, our team provides convenient and confidential services that promote long-term health and wellness. We also offer wellness challenges and employee recognition programs to encourage healthy habits, keep teams active, and strengthen employee engagement.

Together, we're building a stronger, healthier community—one workplace at a time.

Services May Include:

- Health education workshops
- Physical fitness programs
- Mental health & stress management
- Women's health education
- Diabetes education
- Weight management
- Nutrition education
- Blood pressure checks
- Health Screenings
- Health & wellness fairs
- And more!



Blood Pressure Checks



DermaScan Screenings



Bone Density Heel Screenings



Spirometry Screenings



Diabetes Education

Strategic Partnership to ADVANCE PAIN CARE

At Wayne HealthCare, we are committed to advancing the care and services available to our community. One way we continue to grow is through **strategic partnerships that help us expand access, expertise, and quality of care.**

Through a joint venture with **Pain Management Group** that began in October 2021, we established the **Wayne HealthCare Pain Management Center**—offering a comprehensive, balanced approach to pain care. Our specialty-trained team develops personalized treatment plans that may include physical therapy, minimally invasive procedures, and medication management when appropriate—all designed to help patients regain function and improve quality of life.

Don't let pain hold you back. Talk to your provider about a referral today.

In 2024



1,548

patients visited the Pain Management Center



442

pain management procedures were performed

Employer DIRECT CARE

A New Model for Accessible, Affordable Healthcare

Employer Direct Care (EDC) is an innovative healthcare model that offers convenient access, personalized service, and lower costs—without the barriers of traditional insurance. This approach creates a direct relationship between you and your provider, with no insurance company in the middle.

Through a partnership with Wayne HealthCare, you and your family can access an EDC Clinic at no cost. Your employer pays a low monthly fee that covers all office visits and membership services—meaning **no copays, no deductibles, and no out-of-pocket expenses.**

This model makes care more affordable and easier to access, while offering same-day or next-day appointments, unlimited clinic visits, dedicated providers who know you by name, and a truly personalized healthcare experience.

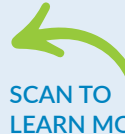
EDC Clinic Locations Wayne Primary Care

Union City Office & Walk-In Care Services

622 E. Elm Street
Union City, OH 45390

Greenville Office & Walk-In Care Services

828 Central Avenue
Greenville, OH 45331



SCAN TO
LEARN MORE.

Workplace SAFETY

Strengthening Security & Preparedness

Wayne HealthCare and the Foundation partnered with local law enforcement to conduct a campus vulnerability study, identifying opportunities to enhance security and help keep patients, staff, volunteers, and community members safe.

Following the study, a grant application was submitted to the **Ohio Security Grant Program** through the Emergency Management Agency. Wayne HealthCare was awarded \$96,335 to be used between March 12, 2024, and September 12, 2025 for safety upgrades in areas where vulnerabilities were found.

Projects funded include:

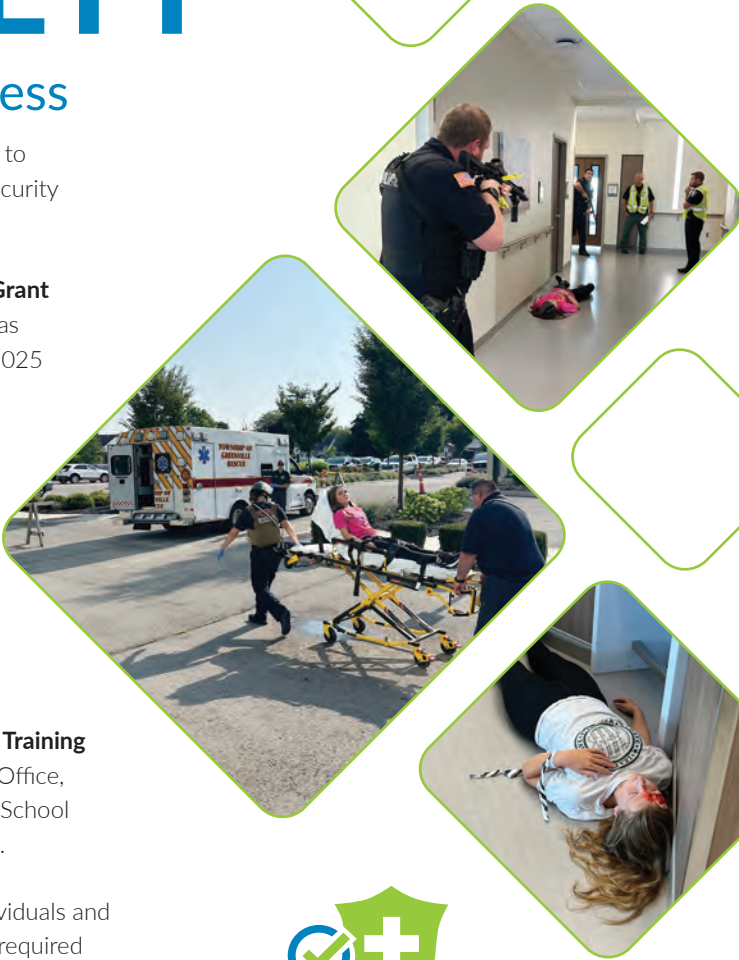
- ▶ Badge readers and automatic door locking systems
- ▶ Ballistic glass doors and windows
- ▶ Upgraded cameras and monitoring systems
- ▶ Disaster-Response Education and Training


Disaster-Response Education and Training

To further strengthen readiness, Wayne HealthCare conducted **Active Shooter Training** in partnership with the Greenville Police Department, Darke County Sheriff's Office, Greenville Township Rescue and Greenville Fire Department. Greenville High School Medical Tech Prep students also participated, acting as victims during the drill.

Each year, all staff complete AVADE® HealthStream modules. In addition, individuals and departments with first-line response to potential violence and aggression are required to complete **AVADE® training**—a workplace violence prevention program focused on Awareness, Vigilance, Avoidance, Defense, and Escape. This training equips employees with the skills to prevent and respond effectively to safety threats.

These exercises provided valuable insight into strengths and opportunities for improvement, while reinforcing the importance of clear communication. We continue to enhance our **Alert Media communication system** to ensure all employees stay informed in the event of an emergency.




\$96,335
was awarded to Wayne
HealthCare through the Ohio
Security Grant Program

Staff Wellness & APPRECIATION

At Wayne HealthCare, we know that taking care of our team means they can better care for our community. That's why we prioritize the physical, mental, and emotional well-being of our employees through support, engagement activities and appreciation initiatives.

From wellness programs and fun activities to staff meals, recognition events and thank-you celebrations, we aim to create a positive, supportive work environment where every team member feels valued.

When our employees feel supported and engaged, they're **empowered to deliver the compassionate, high-quality care our patients deserve — every single day.**

408
individuals benefited from
wellness & appreciation activities
provided by the Wayne
HealthCare Foundation


\$4,404
in assistance was provided
by the Wayne HealthCare
Foundation to promote
employee wellness

32
employee-centered activities
aligned with strategic priorities,
recognition and culture



Recognizing EXCELLENCE

Celebrating the People Behind Our Mission—and the Extraordinary Work They Do Every Day

Daisy AWARDS

The coveted DAISY Award is an international award that **recognizes nurses who provide extraordinary, compassionate and skilled care to their patients everyday**. These outstanding nurses go above and beyond to make a difference in the lives of their patients. The DAISY award is given biannually to nurses who exemplify the kind of caregiver that our patients, their families, and our staff recognize as outstanding role models. **Congratulations Sheila Lange and Kim Grube for your achievement!**



Kim Grube, RN
Inpatient Services
Fall 2024



Sheila Lange, RN
Perioperative Services
Spring 2024



Leadership and staff presenting the Fall Daisy Award to Kim Grube, RN, Inpatient Services



Leadership and staff presenting the Spring Daisy Award to Sheila Lange, RN, Perioperative Services

Years of Service AWARDS

Each year, a celebration is held for employees who have **achieved significant milestones in their career**. This special event recognizes team members for their dedication, achievements, and lasting contributions to our organization. Honorees also receive commemorative gifts as a token of appreciation for their service. In 2024, **41 employees were recognized**. Among them, **Victor Wilt was nominated to be considered for the OHA Healthcare Worker of the Year Award and was celebrated among peers for an incredible 45 years of service**—a testament to his unwavering commitment and impact.



Lisa Garland, Director of Support Services, honors Victor Wilt for 45 years of service.



Terri Flood, VP of Marketing & Business Development and Jim Beyke, Director of Rehabilitation Services celebrate with Rehabilitation team (L-R): Heidi Whitesel (5 years), Kendell Limburg (5 years), Bill Stall (15 years), Allison Wright (5 years), Nicole Fourman (15 years), Lisa Trittschuh (10 years), and Cathy Lucente (25 years).

Gold Healthy Worksite AWARD

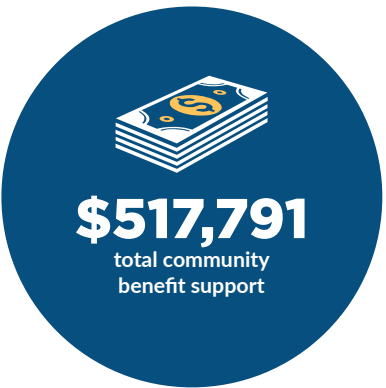
The Healthy Business Council of Ohio (HBCO) recognized Wayne HealthCare with the gold award through the Healthy Worksite Recognition Program for healthy worksite practices.

This award **recognizes organizations who demonstrate a commitment to employee wellness** through comprehensive worksite health promotion and wellness programs. Organizations are scored on how well they facilitate and encourage employee health, enhance productivity, and ensure a healthy work environment.



By the NUMBERS

2024 IN REVIEW



Inpatient STATS



92
licensed beds



1,380
total admissions



2,781
days of patient care



216
surgical/interventional procedures



236
births

Outpatient STATS



79,204
outpatient visits



2,362
surgical/interventional procedures



18,539
emergency department visits



205,029
lab tests

Rehab STATS



6,911
rehab & therapy inpatient admissions



15,155
rehab & therapy outpatient visits



200
knee replacements



93
hip replacements

FINANCIAL ASSISTANCE PROGRAM

Wayne HealthCare provides high-quality medical care to all individuals, regardless of their ability to pay. Our Financial Assistance Program helps local families who cannot afford medical expenses, ensuring access to essential care without the burden of financial stress.

**Increased statistics in 2024 reflect the inclusion of activities from nurse practitioners, physicians from Wayne HealthCare Professional Services, LLC, and the Rural Family Medicine Residency Program.*

Collaboration & COMMUNITY

Giving Back to Our Community

- **Adopt-A-Family Christmas Drive**—43 employees donated 130 gifts to a family in need through the Gateway Youth Program
- **Big Brothers Big Sisters of Shelby & Darke County**—Sponsor of the Bowl for Kids' Sake event
- **Breast Cancer Awareness of Darke County (BCADC)**—Main sponsor for the annual Breast Cancer Awareness 5K
- **Edison State Holiday Evening**—Event sponsor to support the Edison Foundation scholarship program for nursing
- **Fish Choice Food Pantry**—Employees donated 49 lbs. of food for community members in need
- **Giving Tree Program**—63 warm clothing items were donated to Grace Resurrection Community Center Clothing Bank
- **Greenville Rotary Club Lemonade Shakes**—Volunteered at the GREAT Darke County Fair to raise funds for the AED Program
- **Health Fairs**—Proud partner of local health fairs
- **Red & Yellow, Black & White Gala**—Event sponsor to support the Darke County Backpack Program, which provides weekend meals for local school-age children in need

- **Slovita Community Blood Drives**—Hosted six blood drives with 247 donors registered and 223 units collected
- **Sports Physicals**—170 discounted sports physicals completed at Wayne Primary Care & Walk-In Care Services and 82 completed in collaboration with Family Health and Orthopedic Associates
- **Supporting Local Organizations**—We are proud to support local organizations, some of which include: Modern Mothers, Chamber of Commerce, Auction at St. Marys Schools, Night in Hollywood for Greenville Schools, and Darke County United Way.
- **The GREAT Darke County Fair**—Provided an air-conditioned tent for resting, breastfeeding and changing babies, and featured special events, health screenings and providers each day
- **United Way Employee Campaign**—Wayne HealthCare and our employees raised \$9,322 for Darke County United Way

Community Programs & Services

- **Cardiovascular Rehab Program**—Improve quality of life for patients with cardiovascular disease
- **Clinical Exercise Program**—Group exercise sessions tailored to the individual fitness levels and goals of each patient
- **LifeSteps® Weight Management Program**—4-month weight loss program including 14 group sessions and 11 exercise sessions

- **LVST BIG for Life Program**—Group exercise class for individuals with Parkinson's Disease or neurological conditions
- **Pulmonary Rehab Program**—Improve quality of life for patients with chronic breathing problems or lung conditions
- **Wayne Sports Performance Program**—Training for youth athletes
- **Workplace Wellness Events**—Educational health and wellness sessions held at local workplaces

FREE PROGRAMS:

- **Apron Strings Kitchen Academy**—Series of 3 classes on nutrition, cooking and exercise
- **Brake for Breakfast Event**—Free breakfast to raise awareness for breast cancer and encourage scheduling a mammogram
- **Community Health & Wellness Events**—Free educational sessions on various health and wellness topics
- **Cooking Demonstrations**—Healthy eating with free samples
- **Diabetes Wellness Program**—Monthly information sessions
- **Healthy Moments Events**—Free educational presentations from experts with a complimentary meal
- **Stepping On Program**—Free 7-week fall prevention program for older adults
- **Tai Chi for Arthritis and Fall Prevention**—Free 8-week exercise program for individuals with arthritis



A CULTURE OF GIVING

Wayne HealthCare is committed to improving the health of our community and partnering with organizations who share our passion. Each year, we extend our efforts to reach new community members by supporting health-centered initiatives, impactful programs and community outreach events.





The Wayne HealthCare Foundation is a nonprofit organization that was established to acquire and accept charitable gifts for Wayne HealthCare, in order to perpetuate and advance the highest quality of healthcare services at Wayne HealthCare and in Darke County.

The mission of the Foundation is to collaborate through philanthropy with Wayne HealthCare in order to enhance community education and wellness close to home.

Wayne HealthCare Foundation
835 Sweitzer Street
Greenville, Ohio 45331
937.569.6408
WayneHealthCare.org/Foundation

Wayne HealthCare Foundation is a qualified 501(c)(3) not-for-profit organization. Gifts are tax deductible as allowed by state and federal law.

In Appreciation of YOUR SERVICE

Saying Farewell to Long-Standing Board Members

In 2024, the Wayne HealthCare Foundation bid farewell to four outstanding board members who retired after nine years of dedicated service: Randy Breaden, Shane Stonebraker, Larry Ullery, and Susie Weisenbarger. Thank you for your exemplary service and unwavering commitment to our hospital, Foundation, and community!

These individuals have been instrumental to our growth and success, serving as invaluable mentors, advisors, and champions for our mission. Their passion for building partnerships, supporting vital programs, and advocating for the health and well-being of our community will continue to make a difference for patients, families, and caregivers for years to come.

We are deeply grateful for your caring service, remarkable dedication, and inspiring leadership. Your vision and generosity have helped shape who we are today and who we will be tomorrow. Congratulations on your retirement!



Randy Breaden
Served 9 Years



Shane Stonebraker
Served 9 Years



Larry Ullery
Served 9 Years



Susie Weisenbarger
Served 9 Years

In Memory of SUSIE WEISENBARGER

In April 2024, hospital retiree and dedicated Foundation board member Susie Weisenbarger passed away after a courageous battle with cancer. We deeply mourn Susie and honor the lasting impact she had on Wayne HealthCare, our Foundation, Wayne Hospital Auxiliary, and the community she served with such compassion.

Susie began her career at Wayne HealthCare (then Wayne Hospital) in 1970 as a nurse. In 1986, she stepped in as acting Interim Hospital Administrator with Robert Meeds, bridging the leadership between James Isaac and Ray Laughlin. During this time, she oversaw the establishment of the hospital's first ICU—an essential service for our community.

She also conducted pivotal research on implementing a swing bed system, producing a study that became a national model and was published by the American Hospital Association in 1993. Additionally, her work in regulatory affairs helped the hospital reach best-practice standards for quality care.

After retiring in 2011, Susie continued her service on the Wayne HealthCare Foundation Board of Directors for nine years from 2015 to 2024. As Chairperson in 2020, she led the board with grace, wisdom, and compassion through the challenges of the pandemic.

Before her passing, she received the Florence Nightingale Award from EverHeart Hospice for her extraordinary service and lifelong dedication to patient care. Susie led with heart and strength, leaving a legacy that will always inspire us.

(Right) Susie Weisenbarger being honored with the prestigious Florence Nightingale Ceremony.

(Left) Susie in the newly opened Intensive Care Unit, December 1972.



Foundation Board of Directors

Matt Aultman – Chairperson
Susanne Barga – Past Chairperson
Kristi Strawser – Vice Chairperson

Jay Adams
Antonia Baker
Christine Bateman
Randall Breaden
Dr. Rick Bowlin
Dr. Shelly Burns
Jeffrey Smith
Jim Stamcoff
Shane Stonebraker
Larry Ullery
Susie Weisenbarger

Wayne HealthCare Board Liaisons

Dr. Anna Hatic
Dan Watren

Foundation Staff

Lauren Henry – Executive Director
Jeff Subler – President & CEO
Nicole Gillespie – VP of Finance & CFO

Charitable GIFT GIVING

The Wayne HealthCare Foundation accepts charitable gifts to further our mission – to serve you with quality care and wellness close to home. Gifts can be designated to the programs and services closest to your heart, in memory or in honor of a loved one, and they can be made immediately or through planned giving. No matter how you choose to contribute to the Foundation, how big or small your gift, it will make a direct and positive impact in our community, **enhancing and saving lives – and healing those who are in need.**

For more information, contact Lauren Henry, Foundation Director, at 937.569.6408 or lauren.henry@waynehealthcare.org.

Giving Options

One-Time or Recurring Gifts – Giving can include donations in the form of cash, checks, credit card payments or stock. Recurring gifts can also be set up on an annual, monthly or quarterly basis.

Legacy Gifts – Legacy gifts in the form of bequests, trusts, life insurance and other estate planning vehicles are accepted and can help secure the future of saving lives.

To learn more about the Foundation or to make an online donation, **scan the QR code or visit** WayneHealthCare.org.



What is Legacy Giving

Legacy giving, also known as planned giving, involves arranging charitable contributions now that are given in the future, often through your will or estate plan. It is a meaningful way to **leave a lasting impact on your community and help improve lives for generations to come.**

Common ways include a bequest, naming the Foundation as a beneficiary of a retirement account or life insurance policy, creating a charitable trust or gift annuity, or donating real estate or appreciated assets.

If you are interested in legacy giving, please contact Lauren Henry at 937.569.6408 for more information—and consult your accountant and attorney to determine the best option for you.

We are deeply grateful to our most recent legacy donor, the Estate of Nelson F. Brown, for their generous support!



Your Heart OUR MISSION

Heart disease continues to be the number one cause of death in our community. For this reason, the Wayne HealthCare Foundation helps with fundraising efforts and partners with and provides assistance for a variety of heart health and wellness programs. It's all about early detection and healthy hearts!

AED Program

Savings Lives Through Community Partnerships

In partnership with Midmark Corporation, Spirit Emergency Medical Services, and the Greenville Rotary Club, the Wayne HealthCare Foundation offers an Automated External Defibrillator (AED) Program to support local nonprofit organizations in our community.

Through this grant program, nonprofits can apply to receive an AED for their facility—helping ensure quick response in cardiac emergencies. The program also includes maintenance support for timely pad and battery replacements.

Midmark serves as the lead corporate donor, while Spirit provides CPR/AED training and certification for nonprofit staff and volunteers—equipping them to act confidently when every second counts.

To apply for the AED Grant Program, please contact Lauren Henry at 937.569.6408 or Lauren.Henry@waynehealthcare.org.

261 AEDs

have been provided to local nonprofits since the inception of the program

\$243,902

in total assistance has been provided to the community

\$945

was provided for 105 CPR masks for Versailles schools, where all sophomores receive training annually.

VASCULAR SCREENING Program

Early Detection, Lifesaving Impact

Wayne HealthCare Foundation's Vascular Screening Program is a vital initiative that empowers individuals to take proactive steps in protecting their heart and vascular health. The program offers **affordable, non-invasive vascular ultrasounds to detect early signs of stroke and heart disease**—before symptoms appear. The three-part test checks your carotid arteries, aorta, and leg arteries to identify potential risks and determine if you need follow-up care.

Thanks to generous donor support and funding through the Foundation, **\$50 screenings were offered for just \$25 in 2024**. Since the program's inception in 2016, we've provided 3,559 discounted or free screenings, saving the community \$100,524. On average, 1 in 3 participants are advised to seek follow-up care—demonstrating the program's **vital role in changing outcomes and saving lives**.

All screenings are self-directed and do not require a physician's order. To schedule a vascular screening, call 937.547.5715.

834 patients had discounted vascular screenings in 2024

\$26,100 in savings was provided to the community in 2024

1 in 3 screening results show a need for follow-up care

3,559

patients have had discounted or free screenings since the inception of the program in 2016

\$100,524

in total assistance has been provided to the community

PUMP Month

Raising Awareness, Inspiring Action

Each February, Wayne HealthCare celebrates Pump Month—a month-long initiative dedicated to raising awareness and empowering our community to take charge of their heart health.

We offer a variety of engaging events, including educational talks, hands-on activities, cooking demos, blood drives, discounted screenings, free blood pressure checks, and fundraisers that support heart health programs. There's something for everyone—because a healthier heart means a healthier community.

In 2024, during Pump Month we provided:

95 EKGs

117 Lipid Panels

58 Vascular Screenings

125% increase in screenings provided from last year during Pump Month



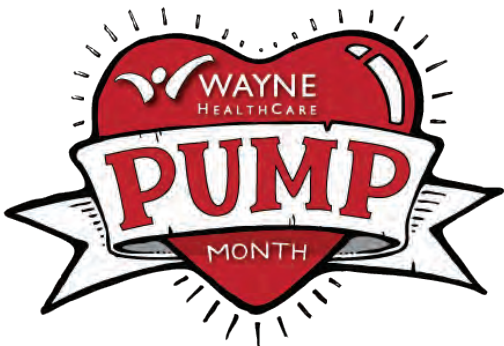
Ansonia Volunteer Fire Department



City of Greenville Police Department



Brethren Retirement Community, Senior Fit Program



BOB MENKE HeartWise Initiative

The Bob Menke HeartWise Initiative is a **legacy endowment that supports the Vascular Screening Program**. Established in 2023 in memory of Bob Menke—who passed away unexpectedly from heart disease at just 38—the initiative continues his family’s mission to help prevent heart disease in our community.

Since Bob’s passing, the Menke family has been deeply involved in raising awareness and funds for heart health. In partnership with the Wayne HealthCare Foundation and Midmark, they launched the Vascular Screening Program in 2016 and have helped organize numerous fundraising events over the years.

The goal of the endowment is to reach \$100,000 to help keep affordable vascular screenings available for our community for years to come. **As of 2024, \$90,770 has been raised**—thanks to the generosity of donors like you. We are deeply grateful for this support and invite you to consider a gift to help sustain these lifesaving services and change lives together.

To make a donation, please contact Lauren Henry at 937.569.6408 or lauren.henry@waynehealthcare.org.



A Heart of Gold Luncheon was held to thank our generous donors and partners for their incredible support of the Bob Menke HeartWise Initiative. Guests enjoyed inspiring stories, heartfelt tributes, and updates on the program’s impact, all in celebration of a shared commitment to preventing heart disease in our community.



In 2024

29

donors contributed to the HeartWise Initiative

\$33,370

in total funds were accrued for the HeartWise Initiative

\$90,770

in total funds were available for the Vascular Program



To honor her father’s legacy, Lauren Menke plans to become a cardiologist. She graduated from Case Western in 2023, spent 2024 volunteering abroad, and will begin medical school there in 2025.

HEART ART with Drab to Fab

Our annual **Heart Art event featuring Drab to Fab** was held at Wayne HealthCare in February. Participants were led through a guided wine tasting and art project while learning about the hospital’s discounted vascular screening program, and cardiac and pulmonary rehabilitation programs.

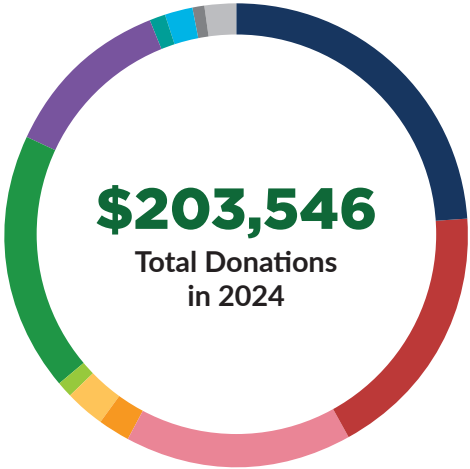
\$1,150 was raised to help fund heart health programs



Foundation FINANCIALS | 2024 IN REVIEW

DONATIONS to the Foundation

- \$48,940 Foundation Fund - Greatest Need
- \$37,120 AED Program
- \$33,370 Bob Menke HeartWise Initiative
- \$3,560 Heart Health Programming
- \$5,000 Scholarship Program
- \$2,368 Cancer Care/Lymphedema
- \$37,191 Foundation Annual Golf Outing
- \$25,280 Building on Excellence Campaign
- \$1,816 We Care Assistance Program - For Hospital Employees in Need
- \$100 Donor Wall & Veteran Pathway
- \$3,045 Wellness Programming
- \$120 Emergency Department
- \$1,983 United Way
- \$3,653 Vicky’s Closet



Foundation EXPENSES

- \$70,744 Grants to Community Programs
- \$55,427 AED Program
- \$18,000 Scholarships
- \$16,981 Special Events (Golf, Heart of Gold Luncheon)
- \$25,099 Building on Excellence
- \$16,609 We Care Assistance Program
- \$143 Donor Wall & Veteran Pathway
- \$18,642 Management & General



The Wayne HealthCare Foundation is humbled by the community and our donors, who stand with us in our mission to enhance health education and wellness close to home.

In 2024:



478
donors gave



768
gifts were given



\$203,546
in support was raised

Total Revenue	\$278,883
— Total Donations	\$203,546
— Investment Revenue	\$75,337
Total Expenses	\$221,645
▶ Net Income:	\$57,238
▶ Total Assets:	\$867,679

Scholarship RECIPIENTS

Wayne HealthCare Foundation awards annual scholarships to area students who have an interest in pursuing a career in a medical field. We are honored to serve the community and our future leaders in healthcare with this prestigious opportunity.



Wayne HealthCare Foundation Board Members and Hospital Senior Leadership celebrated the 2024 scholarship recipients with a luncheon at the hospital. Congratulations to the 21 intelligent young men and women on their educational journey working towards degrees in human health sciences and medicine.

Congratulations!

2024 COLLEGIATE RECIPIENTS



Abigail Knapke
2023 Ft. Recovery Graduate, attending the University of Cincinnati for Nursing



Kate Rehmert
2022 Greenville Graduate, attending Bowling Green State University for Speech Pathology



Lauren Gower
2023 Arcanum Graduate, attending Kettering College for Nursing



Lauren Meiring
2023 Marion Local Graduate, attending the University of Toledo for Nursing

2024 HIGH SCHOOL RECIPIENTS



Addison Burke
Greenville Graduate, attending Wright State University for Nursing



Allison Knapke
Fort Recovery Graduate, attending The Ohio State University for Nursing and Agriculture



Ally Heath
St. Henry Graduate, attending The Ohio State University for Nursing



Arianne Garrison
Arcanum Graduate, attending the University of Dayton for Biology and Medical Research



Ava Loudy
Greenville Graduate, attending Edison State Community College for Nursing, currently in Edison's EMT certification program



Carly Graves
Versailles Graduate, attending the University of Cincinnati for Pre-Physician Assistant Programming



Hannah Kendig
Arcanum Graduate, attending Ohio Northern University for Biology and Medical Research



Jaiden Stammen
St. Henry Graduate, attending The Ohio State University for Psychiatry



Joanie Hall
Franklin Monroe Graduate, attending Manchester University for Physical Therapy



Karis Wright
Arcanum Graduate, attending Northern Kentucky University for Nursing



Kolin Frazee
Arcanum Graduate, attending the University of Cincinnati for Biomedical Engineering & Research



Macy Howell
Tri Village Graduate, attending Indiana University East for Anesthesiology



Nicholas Burns
Ansonia Graduate, attending Ohio University for Optometry



Riley Kremer
Coldwater Graduate, attending the University of Dayton for Nursing



Robert Bagby
Seton Catholic Graduate, attending Miami University for Biology with a Pre-Med track



Sarah Simons
Versailles Graduate, attending Bowling Green State University for Speech Pathology with a minor in American Sign Language



Zoe Billenstein
Versailles Graduate, attending The Ohio State University for Occupational Therapy



21
scholarships awarded to area graduates pursuing a medical career in 2024



\$170,000
in scholarships has been donated by the Foundation over the last 9 years

Scholarship applications are accepted January 1st through March 1st. Forms can be submitted at WayneHealthCare.org/Foundation.

For more information, contact Lauren Henry at 937.569.6408 or lauren.henry@waynehealthcare.org.



Foundation
PROGRAMS

Spotlight
ON ASSISTANCE

The Wayne HealthCare Foundation is committed to providing direct, meaningful support—from patient care and access to essential healthcare services to preventive screenings, community health resources, and education. We’re proud to help meet vital needs for our patients and community members year after year. Every gift helps us make a difference!

We Care Assistance Program

Provides Wayne HealthCare staff with assistance for basic needs, such as mortgage/rent, utilities, medical care, food and emergency assistance

In 2024

12

employees received financial assistance



\$16,609

was provided for help with basic needs

Since 2008
(program inception)

139

employees received financial assistance



\$168,949

was provided for help with basic needs

Cardiac & Pulmonary Rehab Maintenance Assistance Program

Provides financial assistance for rehabilitation needs, such as clinical maintenance, exercise programs and transportation

In 2024

6

patients received rehabilitation assistance



\$115

was provided for Cardiac & Pulmonary rehab

Since 2016
(program inception)

164

patients received rehabilitation assistance



\$4,585

was provided for Cardiac & Pulmonary rehab

Lung Cancer Screening Program

Provides discounted low-dose CT scans for individuals at high-risk of lung cancer to improve outcomes through early detection

In 2024

151

patients were assisted with low-dose CT lung scans



\$6,883

was provided for preventative care

Since 2018
(program inception)

278

patients were assisted with low-dose CT lung scans



\$13,508

was provided for preventative care

Living with Lymphedema Program

Provides compression garments and therapy for local patients who are suffering from lymphedema

In 2024

8

patients were assisted with garments & therapy



\$477

was provided for lymphedema care

Since 2019
(program inception)

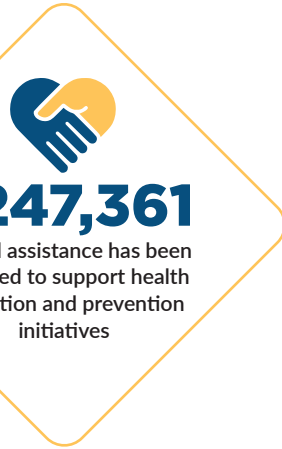
69

patients were assisted with garments & therapy



\$7,828

was provided for lymphedema care



Transportation Patient Assistance Fund

Provides transportation services ensuring patients have access to essential medical care, regardless of mobility or travel barriers

In 2024

23

patients were provided with transportation services



\$102

was provided to ensure access to medical care

Since 2021
(program inception)

45

patients were provided with transportation services



\$207

was provided to ensure access to medical care

CORE (Cardiac Oncology Rehabilitation Exercise) Program

Helps cancer patients and survivors recover and improve quality of life through personalized exercise plans

In 2024

11

patients were assisted with personalized exercise plans



\$305

was provided to help improve quality of life

Since 2022
(program inception)

20

patients were assisted with personalized exercise plans



\$580

was provided to help improve quality of life

Wellness Prevention Programs

Empowers the community through educational programs and outreach initiatives that promote health, wellness and preventive care for all ages

In 2024

43

individuals participated in wellness prevention programs



\$4,780

was provided to promote health and wellness

Since 2022
(program inception)

70

individuals participated in wellness prevention programs



\$5,042

was provided to promote health and wellness



\$1,824

for 10 first aid kits was donated to the fairgrounds for the GREAT Darke County Fair and 4H Clubs



\$4,404

was invested in employee well-being, benefiting 408 staff through Wellness & Appreciation initiatives



\$29,347

was donated to the hospital in honor of Giving Tuesday



\$8,675

in Paid Time Off (PTO) donations were gifted by hospital employees

New Programs IN 2024

Vicky's CLOSET

In spring 2024, the Wayne HealthCare Foundation opened Vicky's Closet, a resource to help patients with basic needs such as clothing and hygiene items during their hospital stay and at discharge. Many patients arrive under difficult circumstances—whether due to accidents requiring clothing removal for treatment or financial hardship. Vicky's Closet ensures they can leave the hospital with dignity and comfort.

The program is named in honor of Vicky Henderson, a beloved social worker who served Wayne HealthCare for 38 years with compassion and dedication. Vicky passed away in 2021 after a courageous battle with cancer, leaving behind a legacy of kindness that continues to inspire us.

We are grateful for the support of the Wayne Hospital Auxiliary, Wal-Mart Community Grants, and the five special Wayne HealthCare retirees who were inspired to start and manage the closet. This meaningful program is possible because of your generosity!

To support Vicky's Closet, visit WayneHealthCare.org/Foundation.



135

patients were assisted with basic needs



\$3,806

was provided for clothing and hygiene items

Vicky's Closet volunteers (L-R): Nita Hemmelgarn, Dian Kaiser, Kathy O'Dell, Chris Eliker, and Elsie Rodenburgh

Vicky Henderson

Weight Management DEXI BMI PROGRAM

In spring 2024, the Wayne HealthCare Foundation launched the Weight Management/DEXA BMI Program, combining expert support with advanced body composition analysis to help participants achieve a healthy weight and long-term wellness.

Each participant receives a personalized plan—including tailored nutrition, exercise, and behavior strategies—all guided by detailed DEXA scan insights for more precise tracking and results.

A DEXA scan (Dual-Energy X-ray Absorptiometry) provides an in-depth look at body fat, lean muscle mass, and bone density—far more accurate than BMI alone. It also estimates Resting Metabolic Rate (RMR) and measures visceral fat (excess fat around organs), helping you understand your health risks, such as heart disease and diabetes, and make informed decisions.

By combining this advanced analysis with customized plans, we help you set clear goals and adjust as you go—supporting your journey to better health and lasting results. The Foundation helps fund the program, offering it at a discounted rate to make it more accessible for our community.

28

individuals participated

\$2,072

was provided for weight management and long-term wellness

17th Annual GOLF OUTING

The Wayne HealthCare Foundation's 17th Annual Golf Outing was a swinging success! On September 23, 2024, 124 players teed off at Stillwater Valley Golf Club in Versailles. Thanks to our generous community, the outing featured 49 sponsors and raised \$22,881, plus an additional \$1,773 of in-kind donations from 24 donors.

We are incredibly grateful to all the players, sponsors, and donors for making this event such a success. Each year, this outing continues to grow — helping fund our AED program, vascular screenings, patient assistance, scholarships, and more!



124

golfers participated



\$22,881

in financial support raised



\$1,773

of in-kind donations made

Thank You to Our Sponsors!

GOLD SPONSORS:

- Orthopedic Associates
- Spirit Emergency Medical Services

SILVER SPONSORS:

- Blue & Co. LLC
- Brethren Retirement Community
- CompuNet Labs
- Dean Dorton
- Edison State Community College
- EverHeart Hospice
- Kettering Anesthesia Associates
- Park National Bank
- Phelan Insurance Agency

HOLE-IN-ONE SPONSORS:

- Premier Health
- Ray & Bettye Laughlin
- Shook Construction
- Solid Blend Technologies Inc.
- Brethren Retirement Community
- Champlin Architecture
- Dave Knapp Ford
- Fitzwater Outdoor Services
- KeyBridge Medical Revenue Care
- Medical Solutions
- Quadax
- Sleep Care Inc.

TEE SPONSORS:

- Allied Environmental Services Inc.
- Brady Ware
- Bob Nelson-Berkshire Hathaway Real Estate
- Comprehensive Health Network
- Comprehensive Reimbursement Inc.
- Dayton Lung & Sleep Medicine
- Edward Jones
- Energent Solutions
- G & G Floor Fashions
- Garbig Schmidt & Pohlman LLC Attorneys at Law
- Global Media Enterprises
- GNB Banking Centers

- Graphic Communications
- Hansbarger Home Solutions
- Henry Family
- Hotel Versailles
- Infor
- Jafe Decorating
- Managecast
- PepCon
- Prenger Financial
- Proforma
- RBC Inc.
- Sollmann Electric
- Vantage Mobile Services
- Village Green
- Wintrow Signs

30

31



WayneHealthCare.org

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