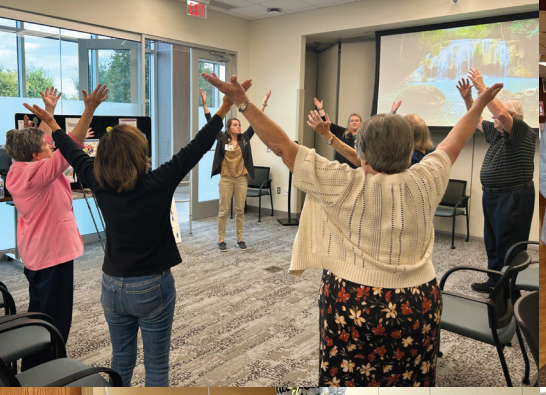








DRIVEN BY **PEOPLE** POWERED BY **PURPOSE**

Community Benefit Report **2025**



WAYNE HEALTHCARE



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PEOPLE & PURPOSE

At Wayne HealthCare, we are Driven by People, Powered by Purpose. Guided by our mission and informed by the Community Health Needs Assessment (CHNA) and Community Health Improvement Plan (CHIP), we continue to address the evolving health needs of Darke County. Through expanded services, wellness initiatives, community partnerships, and strategic outreach, we are improving access to care and supporting healthier lives. From educational and corporate collaborations to impactful health programs and screenings, our efforts reflect a commitment to advancing the health and well-being of the communities we proudly serve.

OUR MISSION

Providing quality care and promoting wellness, close to home.

OUR VISION

We strive to be the community's first choice for exceptional, patient-centered healthcare and wellness.

OUR VALUES

- **People**—We put people first and value our patients, our team, and our partners.
- **Compassion**—We deliver care with empathy, kindness, and humility.
- **Community**—We believe in the power of a healthy, united, and caring community.
- **Integrity**—We do the right thing…no matter what.
- **Excellence**—We are committed to continuous improvement and the highest standards in all that we do.

A MESSAGE FROM THE CEO

COMMITTED TO OUR COMMUNITY



At Wayne HealthCare, our responsibility to the community extends far beyond the care provided within our hospital. It is reflected in the services we sustain, the partnerships we strengthen, and the programs and resources we bring directly to the people and communities we are privileged to serve.

Throughout 2025, our physicians, employees, volunteers, and community partners continued to demonstrate what it means to be Rooted in Rural, Driven to Care. Together, we worked to expand access, promote wellness, strengthen our healthcare workforce, and ensure high-quality care remains available close to home.

Building upon our designation as a Critical Access Hospital, we continued advancing strategies that support the long-term strength and sustainability of rural healthcare. We enhanced key clinical services, invested in our people, technology, and facilities, and developed partnerships that help our community receive advanced, compassionate care close to home.

Our commitment also extended beyond the hospital through community health education, preventive screenings, workplace wellness, outreach programs, and collaborations with local schools, businesses, and nonprofit organizations. These efforts reflect an important part of our mission: meeting people where they are and connecting individuals and families with resources that support healthier lives.

In 2025, Wayne HealthCare also experienced an important transition in medical staff leadership. Timothy Kathman, M.D., concluded his longstanding service as Vice President of Medical Affairs and transitioned to a reduced work schedule. He continues to serve as Chief Medical Quality Officer in a consultative and advisory capacity, providing valuable expertise and continuity as the Chief of Staff and clinical Department Chiefs assume expanded leadership responsibilities.

The stories and accomplishments shared throughout this Community Benefit Guide reflect the dedication of our team and the strength of the relationships we have built across Darke County and the surrounding region. We are deeply grateful for the trust our community continues to place in Wayne HealthCare and for the many partners who join us in advancing the health and well-being of those we serve.

As we look ahead, we remain committed to responsible stewardship, meaningful collaboration, and thoughtful growth. Together, we are strengthening the future of rural healthcare and ensuring Wayne HealthCare remains a trusted community resource for generations to come.

Jeff Subler
President & CEO



Investing in People



Building Strategic Partnerships



Advancing Health & Well-Being

OUR TEAM IS GROWING

We are committed to providing world-class, patient-centered care, provided by highly-skilled and engaged employees and providers. In 2025, we proudly welcomed the following providers to our team.

Wayne Primary Care & *Walk-In Care Services*



GREENVILLE OFFICE
828 Central Avenue
Greenville, OH 45331
937.569.6996

UNION CITY OFFICE
622 East Elm Street
Union City, OH 45390
937.968.7416

Harold S. Edmiston, DO
Dr. Edmiston specializes in family and geriatric medicine. With more than 40 years of experience, he provides comprehensive care for adults and seniors focusing on preventative care, managing chronic conditions, and healthy aging.

Education: Ohio University College of Osteopathic Medicine

Residency: Doctor's Hospital of Stark County

Internship: Doctor's Hospital of Stark County

Certifications: Board-certified in Family Medicine

Pain Management Center



WAYNE HEALTHCARE
835 Sweitzer Street
Sweitzer Entrance
4th floor
Greenville, OH 45331
937.569.PAIN (7246)

Joseph Wray, MD
Dr. Wray specializes in interventional spine and minimally invasive surgical techniques aimed at treating chronic pain disorders.

Education: University of Nevada School of Medicine

Residency: San Antonio Military Medical Center

Fellowship: Interventional Spine and Pain Medicine, University of Florida Medical Center

Certifications: Board-certified in Interventional Pain Medicine and Anesthesiology

GET TO KNOW OUR LEADERS

In 2025, Dr. Timothy Kathman retired as Medical Director and transitioned to an advisory role as Chief Medical Quality Officer. As a result, Wayne HealthCare introduced a new medical staff leadership structure. Meet the physicians that are serving in these key leadership roles, helping shape quality, foster collaboration, and advance exceptional patient care throughout our organization.



Chief Medical Quality Officer
Timothy Kathman, MD



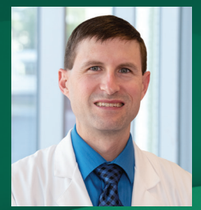
Chief of Staff
Alisha Reiss
MD, FACS



Chief of Obstetrics & Gynecology
Patrick Karr, DO



Chief of Pediatrics & Neonatology
Lynne Hawley, MD



Chief of Medicine
Brian Dulin
MD, FACC



Chief of Surgery
Stephanie Buchanan
MD, FACS



Chief of Emergency Medicine
Robert Girmann, MD

BY THE NUMBERS

2025 IN REVIEW



$1,654,571
total financial assistance provided

5,046
total community benefit hours

$705,829
total community benefit support

**Statistics include activities from nurse practitioners, physicians from Wayne HealthCare Professional Services, LLC, and the Rural Family Medicine Residency Program.*

Inpatient STATS

25
licensed beds

1,385
total admissions

221
surgical/interventional procedures

238
births

3,097
days of patient care

Outpatient STATS

73,934
outpatient visits

206,285
lab tests

2,726
surgical/interventional procedures

1,548
pain management visits

18,795
emergency department visits

442
pain management procedures

Rehab STATS

7,335
rehab & therapy inpatient admissions

15,365
rehab & therapy outpatient visits

348
knee replacements

166
hip replacements

FINANCIAL ASSISTANCE PROGRAM
Wayne HealthCare provides high-quality medical care to all individuals, regardless of their ability to pay. Our Financial Assistance Program helps local families who cannot afford medical expenses, ensuring access to essential care without the burden of financial stress.

2025-2027 CHNA | COMMUNITY HEALTH NEEDS ASSESSMENT

The Community Health Needs Assessment (CHNA) evaluates the health status of our community, barriers to care, and the social and demographic factors that influence health outcomes. This assessment engages community members and partners to collect and analyze health data, helping guide planning efforts, prioritize resources, and develop strategies that improve the overall health of the communities we serve.

PARTNERS

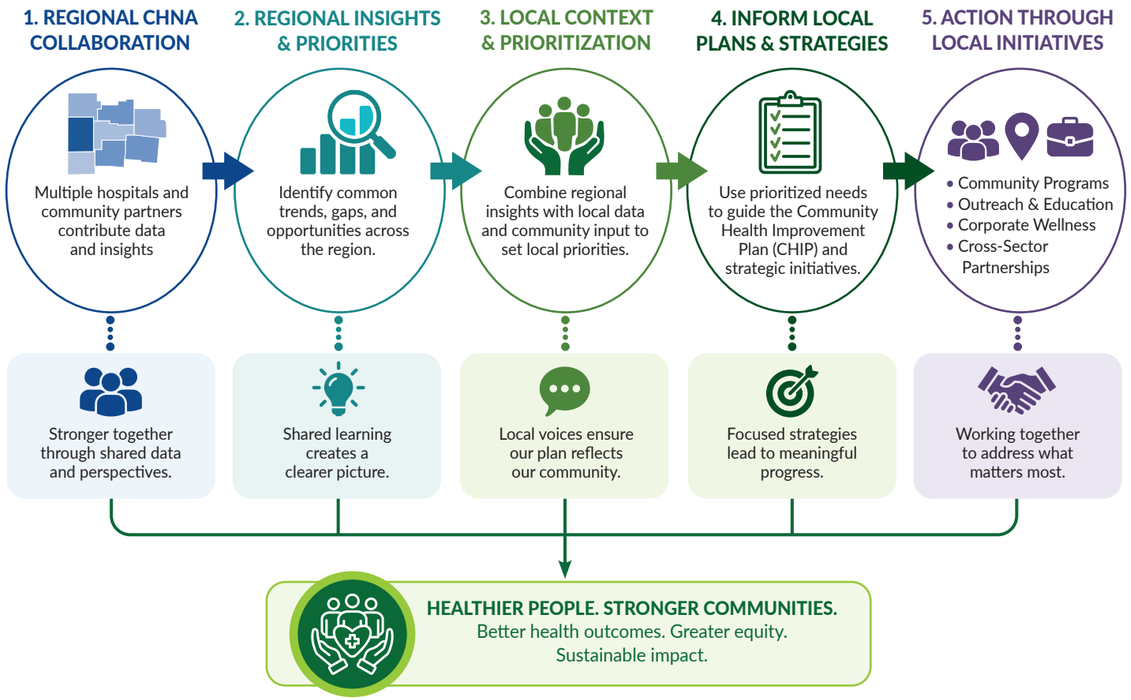
Wayne HealthCare partnered with public health departments, hospitals, and county leaders throughout the region to complete the 2025–2027 Community Health Needs Assessment, with the **Greater Dayton Area Hospital Association (GDAHA)** serving as the data, research, and facilitation consultant.

GDAHA is a nonprofit organization dedicated to advancing quality healthcare across the region. Representing 29 member hospitals and health organizations throughout the 11-county Greater Dayton region, GDAHA collaborates with healthcare providers, public health agencies, and community organizations to develop innovative solutions, programs, and services that improve health outcomes.

GDAHA
GREATER DAYTON AREA HOSPITAL ASSOCIATION
The Link to Quality Care

Regional Collaboration. Local Impact.

Using regional data to shape local action and healthier communities.



FROM ASSESSMENT TO ACTION

The purpose of the CHNA is to identify and prioritize the most significant health needs within Wayne HealthCare's service area and establish a roadmap for addressing them.

Following the assessment, Wayne HealthCare leaders and GDAHA representatives convened healthcare leaders, organizations, and community members to review the findings and identify collaborative solutions. Their work resulted in a **Community Health Improvement Plan (CHIP)**, a strategic implementation plan built on CHNA data and community input.

The CHIP serves as a roadmap for improving health across our service area by strengthening partnerships, enhancing existing services, and focusing resources where they can have the greatest impact. Together, these efforts aim to create lasting improvements in the health and well-being of our community.

COMMUNITY PRIORITIES

- Cardiovascular Health
- Women's Health
- Strategic Partnerships

DESIRED IMPACT

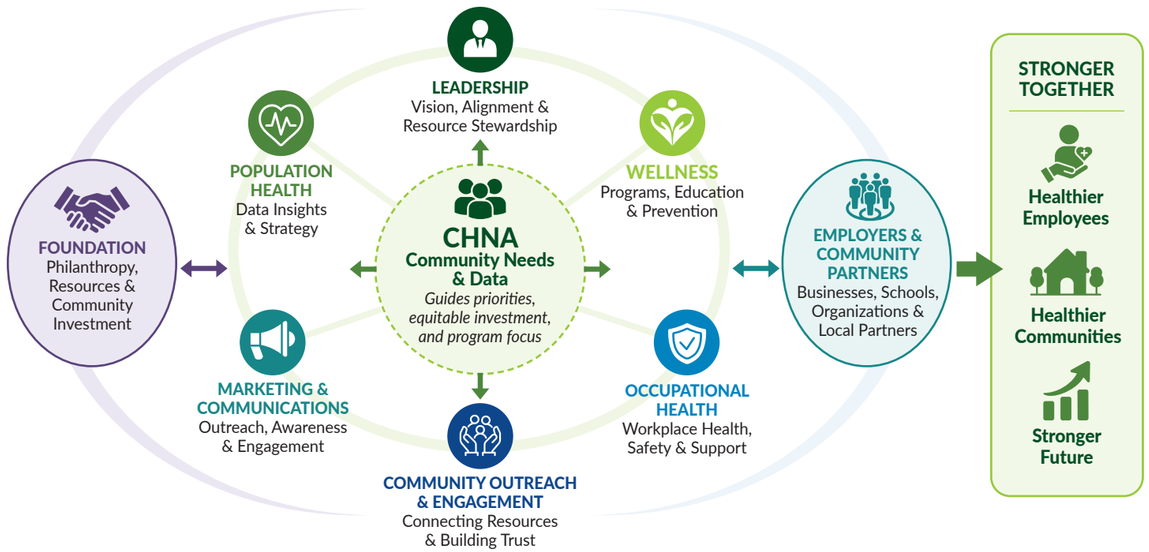
- Better Health Outcomes
- Expand Access to Care
- Long-Term Community Sustainability



CHNA meetings led by Wayne HealthCare, Darke County General Health District and Greater Dayton Area Hospital Association representatives to engage healthcare leaders, organizations and community members to use CHNA data to help guide planning efforts, prioritize resources, and develop strategies that improve community health.

A Community Approach to Health Improvement

Guided by data. Driven by leadership. Strengthened by partners. Focused on community.



RECOGNIZING EXCELLENCE

Celebrating the People Behind Our Mission—and the Extraordinary Work They Do Every Day

DAISY AWARDS

The coveted DAISY Award is an international award that **recognizes nurses who provide extraordinary, compassionate and skilled care to their patients everyday**. These outstanding nurses go above and beyond to make a difference in the lives of their patients. The DAISY award is given biannually to nurses who exemplify the kind of caregiver that our patients, their families, and our staff recognize as outstanding role models. **Congratulations Amariah Wetzel and Katelyn Wogerman for your achievement!**





Leadership and staff presenting Daisy Awards to Amariah Wetzel (left) and Katelynn Wogerman (right).





Amariah Wetzel, RN, BSN
Special Beginnings
Spring 2025



Katelynn Wogerman, RN, ASN
Special Beginnings
Fall 2025

WORKER OF THE YEAR AWARD NOMINEE

Congratulations to Victor Wilt, floor care specialist at Wayne HealthCare, on being named a **2025 Ohio Hospital Association (OHA) Health Care Worker of the Year Award** nominee!

Victor dedicated 47 years to Wayne HealthCare's Environmental Services team, setting the standard for excellence through his commitment, expertise and unwavering work ethic. From maintaining more than 300,000 square feet of hospital space to mentoring coworkers and stepping up during the pandemic when he was needed most, Victor's dedication has made a lasting impact on our organization.

The OHA Health Care Worker of the Year Award recognizes outstanding front-line healthcare workers who go above and beyond in serving their patients, colleagues and communities.

Thank you, Victor, for your remarkable service and congratulations on this well-deserved recognition!

OHIO HOSPITAL ASSOCIATION







Wayne HealthCare leaders and staff celebrate with Victor Wilt at the OHA Recognition Dinner, held at the Hyatt Regency Columbus as a part of the 110th OHA Annual Meeting & Education Summit. Pictured (L to R): Adam Cothran, Security & Domestic Preparedness Manager, Alex Pohlman, VP of Operations; Jeff Subler, President & CEO; Victor Wilt, Floor Care Specialist, Environmental Services; Lisa Garland, Senior Director, Support Services; Nicole Gillespie, VP of Financial Services/CFO; Lacy Thobe, Senior Director of Human Resources; and Terri Flood, VP of Marketing & Business Development.

WHAM EMPLOYEES OF THE MONTH

Each month, two employees are recognized for the Wayne HealthCare Accomplishments Matter (WHAM) Award. These individuals were recognized for providing patients with excellent care and demonstrating the values that form the foundation of our organization including leadership, teamwork, accountability, positive attitude and compassion. **Congratulations 2025 recipients!**

- Lisa Trittschuh
- Alyse Grillot
- Kimberly Rhotehamel
- Macee Dunfee
- Destiny McKee
- Charles Shultz
- Amy Brenner
- Joy Hunt
- Emma Stewart
- Marissa Farlow
- Becky Johns
- Sheryl Yount
- Victoria Moorman
- Chase McEldowney
- Alexis Melling
- Tammy Leugers
- Sharon Strait
- William Hope
- Haleigh Groff
- Corey Thompson
- Rachel Francis

CANCER SCREENING EXCELLENCE AWARD

Wayne HealthCare has been recognized as a recipient of the **2025 Ohio Department of Health Cancer Screening Excellence Award** for our commitment to promoting cancer screening education and improving access to preventive screenings for employees.

Presented annually by the Ohio Department of Health in partnership with the Healthy Business Council of Ohio, this award recognizes Ohio employers that prioritize employee wellness through prevention and early detection.

We are honored to receive this recognition and **remain committed to supporting the health and well-being of our employees and the communities we serve**. Together, we're building a healthier workplace and community.

YEARS OF SERVICE AWARDS

Each year, **employees who reach significant career milestones are celebrated for their commitment to Wayne HealthCare**. In 2025, a special reception was held to recognize employees who achieved service anniversaries in 2024. Honorees were recognized for their years of service, achievements, accomplishments, and contributions, and received special gifts as a heartfelt thank you for their continued dedication.

5 YEARS

Karen Bales
Stephanie Beisner
Chris Floyd
Sandra Francis
Stephanie Hartnagel
Arielle Heitkamp
Jonathan Holman
Cheryl Jennings
Alaina Knapschaefer
Amanda Luedeke
Magan Pearson
Shana Roberts
Linda Suter
Lacy Thobe
Kelli White
Treina Wine

10 YEARS

Mark Addington
Lyle Baker
Regina Duff
Terri Flood
Sharlyn Hickey
Stephanie Noll
Kimberly Rhoades

15 YEARS

Janice Adams
Rene Buccella
Tabatha Redmond
Mark Rich
Kathy Schwartz
Amie Jo Stanley
Karla Watercutter

20 YEARS

Diane Baker
Lisa Garland
Sarah Rindler

25 YEARS

Traci Monnin
Rebecca Ranly

30 YEARS

Sandra Davis
Deanna Lavy
Jenny Smith
Stacy Strait



5 year attendees



10 year attendees



20 year attendees



25 year attendees

PUBLIC SAFETY **RECOGNITION**

Wayne HealthCare provides public safety recognition to local first responders who demonstrate exceptional skill and dedication during extraordinary situations in the field and outside of the hospital setting. **Recipients are honored with certificates, lapel pins, and public recognition for their lifesaving efforts and the extraordinary care they provide to our community**.

SAVE AWARD

Wayne HealthCare proudly recognized 11 local first responders with the SAVE Award for their exceptional teamwork and lifesaving care during a cardiac arrest emergency. Thanks to the coordinated efforts of Christian Savage, David Grilliot, Mike Honeyman, Sgt. Chris Clark, Nolan Curtis, Jamie Joseph, Taylor Parton, Josh Doolin, Robert Cook, Gary Forte and Jared Elliot, the patient was successfully resuscitated and later discharged from the hospital. **Congratulations to these local heroes!**



Congratulations to the members of the Darke County Sheriff's Department (pictured), Gettysburg Rural Fire Department, Greenville Township Emergency Service, and an individual first responder, who were recognized with the Save Award for their lifesaving care.

STORK AWARD

Wayne HealthCare proudly recognized 6 local first responders with the STORK Award for their skilled and compassionate response during a pre-hospital delivery. They delivered a healthy baby boy to parents Maggie Phillips and Trevor Barrett, demonstrating excellence in emergency medical care and a profound commitment to the well-being of mother and child. **Congratulations! Your actions reflect the highest standards of service and dedication in the field.**



(Pictured L to R): EMS Coordinator Jeff Bailey, OB Director Regina Duff, Trevor Barrett, Maggie Phillips, Paramedic Matti Sowry with baby boy, EMT Daniel Oshea, Dispatcher Abby Wilson, EMT Brian Cagle, Chief EMS Eric Burns, and Tri-Village Rescue Naomi Evans.

WAYNE HEALTHCARE EARNS **TWO SILVER ASTER AWARDS**



Wayne HealthCare is proud to be recognized with two Silver Aster Awards, one of the healthcare industry's premier competitions honoring excellence in advertising, marketing, and communications.

The organization was honored for the following:

- **Bob Menke HeartWise Initiative Video Campaign**
  — *In collaboration with Dark Horse Productions*
- **Wayne HealthCare Community Benefit Report**
  — *In collaboration with Graphic Communications*



HeartWise Initiative Video Campaign (left)

2023 Community Benefit Report (below)



The Aster Awards recognize outstanding healthcare marketing and communications from hospitals, health systems, and agencies across the nation. Entries are evaluated by a panel of industry experts based on creativity, message effectiveness, and overall design, with organizations competing alongside others of similar size.

Congratulations to our Marketing team and creative partners on this well-deserved national recognition for telling Wayne HealthCare's story and advancing our mission through creative, impactful communications.

STAFF WELLNESS **& APPRECIATION**



Wayne HealthCare staff receiving massages during hospital week.

At Wayne HealthCare, we know that taking care of our team means they can better care for our community. That's why we prioritize the physical, mental, and emotional well-being of our employees through support, engagement activities and appreciation initiatives.

From wellness programs and fun activities to staff meals, recognition events and thank-you celebrations, we aim to create a positive, supportive work environment where every team member feels valued.

When our employees feel supported and engaged, they're **empowered to deliver the compassionate, high-quality care our patients deserve — every single day**.

86

individuals benefited from wellness and appreciation activities provided by the Wayne HealthCare Foundation

$2,860

in assistance was provided by the Wayne HealthCare Foundation to promote employee wellness



Auxiliary Volunteer Recognition Luncheon



Employee appreciation gifts for National Rural Health day



Employee cook-out during hospital week.



Raffle winner during hospital week.

















COLLABORATION & COMMUNITY

A CULTURE OF GIVING – Wayne HealthCare is committed to improving community health by supporting local organizations, health initiatives, and outreach programs.



Employee generosity—317 team members helped raise $1,860 through the Clock in for a Cure basket raffle, exceeding our $1,500 goal

Giving Back to Our Community

- **Big Brothers Big Sisters of Shelby & Darke County–**Sponsor of the Bowl for Kids' Sake event
- **Breast Cancer Awareness of Darke County (BCADC)–**Main sponsor for the annual Breast Cancer Awareness 5K
- **Brethren Retirement Community–**Sponsor for a western-themed Murder Mystery Event to support the Resident Aid Fund
- **Edison State Holiday Evening–**Event sponsor to support the Edison Foundation scholarship program for nursing
- **Darke County Seniors–**Partner for the Senior Citizen of the Year Luncheon and annual picnic
- **Giving Tree Program**
  - **Adopt-A-Family Christmas Drive–**50 employees donated 112 gifts to multiple families in need through the Gateway Youth Program
  - **Fish Choice Food Pantry–**Employees donated 1,866 lbs. of food for community members in need
  - **Grace Resurrection Community Center –**57 warm clothing items were donated to the clothing bank
- **Greenville Business & Professional Women's Club (BPW)–**Alaine Kirby, APRN, MSN, FNP, Western Ohio OB/GYN shared information on women's health
- **Greenville Rotary Club Lemonade Shakes–**Volunteered at the GREAT Darke County Fair to raise funds for the AED Program
- **Health Fairs–**Proud partner of local health fairs
- **Slovita Community Blood Drives–**Hosted six blood drives with 279 donors registered and 260 units collected
- **Sports Physicals–**243 discounted sports physicals completed at Wayne Primary Care & Walk-In Care Services
- **The GREAT Darke County Fair–**Provided an air-conditioned tent for resting, breastfeeding and changing babies, and featured special events, health screenings and providers each day
- **Town Square Quilt Club–**Heather Kremer, RN, Cancer Care Coordinator, provided cancer care education and resources
- **United Way Employee Campaign–**Wayne HealthCare and our employees raised $3,982 for Darke County United Way

Community Programs & Services

- **Cardiovascular Rehab Program–**Improve quality of life for patients with cardiovascular disease
- **Clinical Exercise Program–**Group exercise sessions tailored to the individual fitness levels and goals of each patient
- **LifeSteps® Weight Management Program–**4-month weight loss program including 14 group sessions and 11 exercise sessions
- **LSVT BIG for Life Program–**Group exercise class for individuals with Parkinson's Disease or neurological conditions
- **Pulmonary Rehab Program–**Improve quality of life for patients with chronic breathing problems or lung conditions
- **Workplace Wellness Events–** Educational health and wellness sessions held at local workplaces

FREE PROGRAMS:

- **Apron Strings Kitchen Academy–**Series of 3 classes on nutrition, cooking and exercise
- **Brake for Breakfast Event–**Free breakfast to raise awareness for breast cancer and encourage scheduling a mammogram
- **Clock in for a Cure–**Allows hospital employees to get a screening mammogram during work hours
- **Community Health & Wellness Events–**Free educational sessions on various health and wellness topics
- **Cooking Demonstrations–**Healthy eating with free samples
- **Diabetes Wellness Program–**Monthly information sessions
- **Healthy Moments Events–**Free educational presentations from experts with a complimentary meal
- **Stepping On Program–**Free 7-week fall prevention program for older adults
- **Tai Chi for Arthritis and Fall Prevention–**Free 8-week exercise program for individuals with arthritis

42
local organizations were supported through sponsorships in 2025

$38,431
in financial support was provided through local sponsorships in 2025


Staff donating blood at one of Wayne HealthCare's hosted community blood drives


Volunteering at the GREAT Darke County Fair lemonade shake stand to support the Greenville Rotary Club


Western Ohio OB/GYN Dr. Scott Bembry and Family Nurse Practitioner Alaine Kirby welcomed Ohio State Wexner Medical Center leaders for a hospital tour and to explore partnership opportunities to enhance patient care.


Breast Cancer Awareness of Darke County Pink Out Fundraiser





BUILDING THE FUTURE OF HEALTHCARE

At Wayne HealthCare, we know our future depends on dedicated, skilled, and compassionate healthcare professionals. **That's why we invest in people—creating opportunities for the next generation to learn, grow, and lead**.

Through education, training, mentorship, and career development, we support every stage of the health-care journey—from inspiring high school students and supporting college scholars to helping employees advance their careers and empowering experienced professionals to share their expertise. Together, we are building a **strong pipeline of healthcare talent dedicated to serving our community**.

FUTURE PHYSICIANS

Wright State University Rural Family Medicine Residency Program

Wayne HealthCare is proud to partner with the Wright State University Boonshoft School of Medicine to support the **Rural Family Medicine Residency Program**, a 1+2 Rural Training Pathway (RTP). Residents complete their first year of training in Dayton before spending their second and third years at Wayne HealthCare and Family Health in Greenville.

As a teaching hospital, Wayne HealthCare is committed to preparing the next generation of physicians through hands-on clinical experience, one-on-one mentorship, and meaningful connections with our patients, staff, and community. The program showcases the rewards of practicing medicine in a rural setting while helping strengthen the physician workforce for the communities we serve.

In July, we welcomed our newest second-year residents—**Rafia Shah, Harjra Sharif, and Danielle Bornhorst**—to Wayne HealthCare. Last year's residents—Rahaf Alta'any, Kewaljit Brar, and Humaira Kauser—transitioned to Family Health to complete their third year of training, while a new class of first-year residents—Ujwala Gade, Jace Baumgarte, and Saaniya Yasmeen—began their training in Dayton.

Throughout the program, residents experience the unique advantages of rural medicine, including **personalized patient care, strong community relationships, broad clinical exposure, and the opportunity to make a lasting impact on the health of the region**.

Together, we are building the future of rural healthcare — one physician at a time.

WHY RURAL MEDICINE?

- personalized patient care
- strong community relationships
- broad clinical experience
- meaningful career impact

2ND YEAR RESIDENTS AT WAYNE HEALTHCARE



Rafia Shah, MBBS



Harjra Sharif, MBBS



Danielle Bornhorst, MD

EMPOWERING NURSES

HealthStream™ Nurse Residency Program

Wayne HealthCare is committed to helping new graduate nurses successfully transition from the classroom to clinical practice. In 2025, we launched the HealthStream™ Nurse Residency Program, replacing our previous partnership with Versant™. This 12-month, evidence-based program is designed to **build confidence, strengthen clinical competence, and support long-term career success.**

Each nurse resident is paired with a dedicated preceptor and participates in structured mentorship, professional development, and clinical immersion experiences. The program is tailored to each resident's strengths and areas for growth while enhancing critical thinking, clinical judgment, and hands-on skills in a supportive learning environment.

During 2025, four nurse residents graduated from the Versant program. As part of the transition to HealthStream, 26 nurses completed preceptor training, and three new graduate nurses were welcomed into the program.

The success of the residency program speaks for itself. Since the program was implemented in 2019, **new graduate nurse retention has increased from 70% to 90%** thanks to improvements in onboarding, hiring, and training. By strengthening our nurses' skills and engagement, we continue to enhance the care our patients receive and build a strong pipeline of nursing talent for years to come.

Student Nurse Capstone Program
Our Student Nurse Capstone Program complements our Nurse Residency Program by pairing final-semester nursing students with a preceptor to gain real-world experience in their chosen specialty. The program helps students build confidence and prepare for practice while introducing them to Wayne HealthCare's culture, team, and career opportunities.

To learn more about the HealthStream Nurse Residency Program, contact Amie Jo Stanley at 937.569.6301 or amiejo.stanley@waynehealthcare.org.

49
nurses have graduated from the program since its inception in 2019

28.6%
increase in new graduate nurse retention since the Nurse Residency Program was implemented

26
preceptors were trained in the HealthStream™ program in 2025

CONGRATULATIONS 2025 GRADUATES!

- Sasha Gwin, RN | Inpatient Unit
- Amanda Kemp, RN | Emergency Department
- Caitlin McEldowney, RN | Emergency Department
- Rachael Brandenburg, RN | Emergency Department



January graduate Sasha Gwin and Kimberlee Freeman, VP of Patient Care Services.



(L to R): Education Manager Deb Liette, July cohort graduates Caitlin McEldowney and Rachael Brandenburg, and Education Coordinator Amie Jo Stanley.

April graduate ▶ Amanda Kemp



OPENING DOORS TO HEALTHCARE CAREERS

Supporting the Next Generation

Wayne HealthCare proudly supports a variety of programs each year that help students explore healthcare careers, gain hands-on experience, and learn about our organization. These opportunities not only prepare students for the future — they also open the door to joining our team. We are committed to investing in the next generation of caregivers by providing the tools, training, and support they need to succeed. **Your future in healthcare starts here**.

Edison State STEMM Expo

Wayne HealthCare sponsored the 19th annual STEMM Expo at Edison State Community College, welcoming 460 students in grades 6-12 to explore careers in science, technology, engineering, mathematics, and medicine. Wayne HealthCare team members engaged students through an interactive escape room and hands-on activities designed to spark curiosity and inspire the next generation of healthcare professionals.



Students participate in hands-on activities hosted by Wayne HealthCare.

Commission on Cancer Escape Room

Wayne HealthCare welcomed 39 Greenville High School MedTech students for an interactive cancer prevention and health education program, supporting Commission on Cancer standards. Students participated in an escape room and Jeopardy-style activity focused on alcohol awareness and its connection to increased cancer risk. The experience concluded with tours of the Wellness Center and Birthing Center, allowing students to explore healthcare services and careers.







Greenville High School MedTech students participate in escape room.

IMPACT STEM2D Conference for Women

We were proud to be a gold sponsor for the 5th Annual IMPACT STEM2D Conference for Women, hosted by the Darke County Chamber of Commerce and Darke County Economic Development. The event welcomed 120 students from six schools and 19 employers, creating opportunities for students to explore future careers through hands-on learning and employer engagement. Activities highlighted career pathways in Science, Technology, Engineering, Mathematics, Manufacturing and Design.



Certified Diabetes Educator Karen Droesch and Wellness Coordinator Robyn Feitshans lead hands-on activity with students.

Darke County Economic Development STEAM Camp

Seventh and eighth-grade students from across Darke County immersed themselves in innovation, design and entrepreneurship during the 2025 STEAM Camp, a dynamic, hands-on experience that blended creativity, critical thinking, problem-solving and real-world business concepts while introducing students to future career pathways.





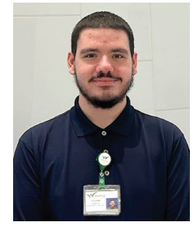


Wayne HealthCare team members and STEAM camp attendees.

Minors Program

Wayne HealthCare supports workforce development by offering employment opportunities for eligible high school students ages 16 and 17. Through partnerships with vocational, STEM, and career-technical education programs, students gain hands-on experience, workplace skills, and exposure to healthcare careers while continuing their education. This initiative helps cultivate the next generation of healthcare professionals and strengthens the local workforce pipeline.

Project Life Program



Alexander Wolf

We are proud to partner with the Project LIFE program and celebrate one of its outstanding participants, Alexander Wolf. During his senior year at Greenville High School, Alexander served as student president and participated in a job shadow with Wayne HealthCare's Environmental Services department. Guided by his mentor, Caden Lecklider, he gained valuable workplace experience while earning high school credit. After graduating a semester early in December 2025, Alexander joined Wayne HealthCare as a full-time Floor Care Technician.

Led by Instructor Julia Slyder, Intervention Specialist, and Paraprofessional Bethanie Kindell, Project LIFE helps students with disabilities develop the skills needed for independence and future employment. We are grateful to have Alexander as part of the Wayne HealthCare team.

Greenville High School Career Technology Center

Wayne HealthCare is committed to workforce development by partnering with the Greenville High School Career Technology Center. Our employees serve on advisory boards and participate in educational initiatives that connect students with real-world career opportunities and industry expertise. Through presentations, career exploration activities, and advisory discussions, Wayne HealthCare representatives share insights on healthcare careers, educational pathways, and skill development. These partnerships help inspire local students while strengthening the future workforce of Darke County.

Darke County Schools & Darke County Economic Development Junior & Senior Job Shadow Week

Wayne HealthCare hosted 69 students, giving them hands-on exposure to healthcare careers. This initiative helps build a strong future workforce pipeline and encourages young talent to return and serve our rural community, addressing critical workforce needs and strengthening local ties.

Tuition Assistance/Employment Program

This program provides tuition support for students pursuing healthcare careers in a variety of departments, including Radiology, Physical Therapy, and Respiratory Therapy. In return, participants commit to employment with Wayne HealthCare after graduation, helping build a strong pipeline of skilled professionals to serve our community.

Leadership Darke County

Wayne HealthCare proudly supports Darke County Economic Development's Leadership Darke County, a program designed to strengthen leadership, community engagement and collaboration among current and emerging leaders. Employees Arielle Heitkamp and Mary Combs participated in the inaugural cohort, extending Wayne HealthCare's commitment to leadership development and community involvement. During the October Community Leadership session, participants connected with 11 local nonprofits through a Nonprofit Fair, gaining insight into opportunities to give back, serve and create meaningful community impact. Lauren Henry represented the Wayne HealthCare Foundation at the event.



Vice President of Marketing and Business Development Terri Flood facilitated the May Leadership Darke County session and presented "Lead with Intention: Career Management, Mentorship and Sponsorship for Purpose-Driven Leaders."

DID YOU KNOW?

Wayne HealthCare provides financial assistance to help open doors and remove barriers to help launch your healthcare career. Ask about Wayne HealthCare Foundation and department scholarships, financial incentives, Tuition Assistance/Employment Program, tuition reimbursement, and sign-on bonuses.

To learn more, call 937.569.6417 or visit WayneHealthCare.org/Careers.

STRATEGIC PARTNERSHIPS

Bringing together expertise, resources, and shared goals to create lasting community impact

Strong communities are built through strong partnerships. At Wayne HealthCare, we collaborate with local organizations, businesses, schools, and community leaders to improve health, expand opportunities, and address the evolving needs of our region. Together, these partnerships create a healthier, stronger Darke County.

THE WINERY AT VERSAILLES

Sweet Beginnings Partnership

Wayne HealthCare partnered with The Winery at Versailles to create **Sweet Beginnings, a signature wine celebrating women's health while giving back to the community**. This unique collaboration brought together local businesses and healthcare leaders with a shared commitment to improving the health and well-being of women throughout every stage of life. Jafe Decorating brought the vision to life with specially painted wine bottles, while Graphic Communications designed an elegant lotus-inspired label symbolizing the stages of life and vitality.

For every bottle sold, $2 is donated to the Wayne HealthCare Foundation to support women's health initiatives, including obstetrics and gynecology, surgical care, preventive screenings, physical and mental wellness, and more.

To expand the impact, Wayne HealthCare hosted the **inaugural Vital Vines Wine Fest** at the Darke County Fairgrounds. The event featured eight wineries, 22 local vendors, food trucks, and live music, bringing the community together to celebrate and support women's health. The event raised $3,330 for the Foundation.

Support women's health while enjoying Sweet Beginnings! Visit The Winery at Versailles to purchase a bottle—a thoughtful gift that gives back to the community.



Inaugural Vital Vines Wine Fest

8
wineries came together to promote and support a great cause

$3,330
was raised at the inaugural Vital Vines Wine Fest to support women's health

DARKE COUNTY CHAMBER OF COMMERCE

Chamber After Hours Event

Wayne HealthCare's partnership with the Darke County Chamber of Commerce strengthens connections between healthcare and the local business community, fostering collaboration that **supports economic vitality and community well-being**.

Wayne HealthCare hosted a Chamber After Hours event, where attendees met with senior leadership, celebrated Wayne HealthCare's Critical Access Hospital designation, and learned about new initiatives—including a partnership with The Winery at Versailles to advance women's health. **Together, these collaborations help improve access to care, promote community health, and strengthen the communities we serve.**







OSHIIP & DARKE COUNTY SENIOR OUTREACH

Helping Seniors Navigate Medicare

Wayne HealthCare partnered with Darke County Senior Outreach and the **Ohio Senior Health Insurance Information Program (OSHIIP)**, Ohio's official Medicare counseling program through the Ohio Department of Insurance, to provide **free Medicare education to the community**.

Through Healthy Moments and Health & Wellness events, older adults received practical guidance on enrollment, coverage options, prescription benefits and available financial assistance. **These sessions provided trusted information and resources to help participants confidently navigate Medicare and make informed healthcare decisions.**



Becky Hayward, OSHIIP Outreach & Education Supervisor presents at the Healthy Moments Medicare 101 Event at Wayne HealthCare.



AREA AGENCY ON AGING

Expanding Healthy Aging Programs

Wayne HealthCare Foundation received a $7,822 grant from the Area Agency on Aging to expand evidence-based wellness programs that help older adults stay active, healthy, and independent. The funding supports programs that improve strength, balance, mobility, and fall prevention while increasing access to proven community health initiatives.



Wellness Coordinator Robyn Feitshans teaches a Tai Chi for Arthritis class.

Grant funding enabled Wayne HealthCare to launch the **Geri-Fit® Strength Training Program** with certified instructors and new exercise equipment, expand **Tai Chi for Arthritis and Fall Prevention** by adding an advanced class and take-home practice resources, and enhance the **Stepping On® Program** by providing participants with fall prevention equipment and night lighting for their homes. The investment also supported additional instructor certifications, ensuring these programs remain sustainable and accessible for years to come.

Through the support of the Area Agency on Aging, Wayne HealthCare continues to **empower older adults to improve their health, reduce the risk of falls, manage chronic conditions, and maintain their independence through evidence-based wellness programming**.

Evidence-Based Programs

Whole-Person Wellness Through Proven, Scalable Interventions

STEPPING ON	LIFESTEPS	TAI CHI FOR ARTHRITIS	LSVT BIG FOR LIFE	GERI-FIT
• Established 2019 • Fall prevention • 7 weeks (1x/week) • Free training • AAA Grant funding • Offered 2x/year	• Established 2022 • Behavior change/ lifestyle modification • 14 weeks (1x/week) • Offered 2x/year	• Established 2023 • Fall prevention • 8 weeks (2x/week) • ODH Grant funding • AAA Grant funding • Offered multiple times/year	• Established 2024 • Parkinson's specific Outpatient PT program prerequisite • 10 weeks (2x/week) • Offered 2-3x/year	• Established 2025 • Strength training • 8 weeks (2x/week) • AAA Grant funding • Offered multiple times/year

Evidence-based. Community-focused. Proven to improve health and quality of life. | *Programs that make a difference.*

WAYNE HEALTHCARE FOUNDATION

Foundation Board of Directors

Kristi Strawser – *Chairperson*
Matt Aultman – *Past Chairperson*
Jeff Smith – *Vice Chairperson*

Jay Adams
Antonia Baker
Susanne Barga
Christine Bateman
Dr. Rick Bowlin
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Wayne HealthCare Board Liaisons
Dr. Anna Hatic
Carrie Schmidt

Foundation Staff

Lauren Henry – *Executive Director*
Jeff Subler – *President & CEO*
Nicole Gillespie – *VP of Finance & CFO*

Wayne HealthCare Foundation
835 Sweitzer Street
Greenville, Ohio 45331
937.569.6408
WayneHealthCare.org/Foundation

Wayne HealthCare Foundation is a qualified 501(c)(3) not-for-profit organization. Gifts are tax deductible as allowed by state and federal law.

INVESTING IN HEALTH. STRENGTHENING OUR COMMUNITY.

The Wayne HealthCare Foundation exists to inspire generosity that enhances patient care, expands access to healthcare, and improves the health of our community. As the philanthropic partner of Wayne HealthCare and a 501(c)(3) nonprofit organization, the Foundation works alongside the hospital to ensure quality care remains close to home for generations to come. **When we invest in each other, everyone grows stronger.**

CHARITABLE GIFT GIVING

Every gift—whether large or small—helps create meaningful change. Through the generosity of individuals, families, businesses, community organizations, grant funding, and fundraising events, the Foundation supports initiatives that directly impact the lives of our patients and neighbors.

HOW TO GIVE

Donors may choose to support the areas that matter most to them through one-time or recurring gifts, memorial or honorary donations, legacy giving, or designated contributions to specific programs and services. Regardless of how a gift is made, every contribution strengthens healthcare in our region and helps ensure compassionate, high-quality care is available when it is needed most. Giving options include:

- **One-Time or Recurring Gifts –** Giving can include donations in the form of cash, checks, credit card payments or stock. Recurring gifts can also be set up on an annual, monthly or quarterly basis. Checks made payable to Wayne HealthCare Foundation can be sent to **Wayne HealthCare Foundation, 835 Sweitzer St., Greenville, OH 45331**.
- **Legacy Gifts –** Legacy gifts in the form of bequests, trusts, life insurance and other estate planning vehicles are accepted and can help secure the future of saving lives.



For questions, please contact:

Lauren Henry
Wayne HealthCare Foundation Executive Director
937.569.6408
lauren.henry@waynehealthcare.org

To learn more about the Wayne HealthCare Foundation or make an online donation, **scan the QR code or visit WayneHealthCare.org**.

LEAVING A LASTING LEGACY

A generous estate gift from Charlotte Kane will strengthen patient assistance programs and advance community health for generations to come.

Some gifts continue making a difference long after they are given. Through a generous estate gift, Charlotte Kane has created a legacy that will positively impact the health and well-being of our community for generations to come.

Wayne HealthCare Foundation was honored and humbled to receive Charlotte's remarkable estate gift following her passing in February 2025. Her generous contribution of $126,000 to the Foundation Fund will help sustain vital patient assistance programs while supporting new initiatives that address barriers to care and improve access to health services throughout our region.

Charlotte was the devoted wife of Dr. Maurice Kane, a respected surgeon who served Wayne Hospital for more than three decades, from the 1950s through the 1970s. At a time when rural hospitals faced a significant physician shortage, Dr. Kane played an instrumental role in expanding access to quality healthcare. He also helped establish the hospital's Intensive Care Unit, and his contributions were recognized during Wayne HealthCare's Centennial Celebration at the Garst Museum in 2022.



Wayne HealthCare Foundation Executive Director Lauren Henry accepts Charlotte Kane's estate gift from her nephew, Tim Burns.

Charlotte built a remarkable legacy of her own. She worked for many years at Corning Glass in Greenville and was also a licensed real estate agent. Known for her generous spirit and commitment to charitable giving, she quietly supported numerous organizations throughout the community, as well as children's hospitals across the nation.

Her gift to the Wayne HealthCare Foundation reflects a lifelong belief in caring for others and investing in the future of her community. Through her thoughtful planning and extraordinary generosity, Charlotte's legacy will continue to provide hope, healing, and compassionate support for patients and families when they need it most.

As we remember Charlotte, we celebrate her beautiful heart, gentle nature, and unwavering commitment to helping others. **Her generosity will strengthen health education, wellness initiatives, and patient assistance programs for generations to come**.

IN APPRECIATION OF YOUR SERVICE

Celebrating Dr. Rick Bowlin's nine years of dedicated leadership on the Wayne HealthCare Foundation Board of Directors

After nine years of dedicated service, Dr. Rick Bowlin retired from the Foundation Board of Directors in December 2025, leaving behind a lasting legacy of leadership, compassion, and community service.

Throughout his tenure, Dr. Bowlin provided thoughtful guidance, steadfast integrity, and invaluable medical expertise to the Foundation. A respected physician and compassionate advocate, he approached every decision through the lens of patient care, helping ensure the Foundation's resources were invested where they could make the greatest impact. His commitment to identifying unmet community health needs and expanding access to programs and services helped advance the Foundation's mission.

We are deeply grateful for Dr. Bowlin's nine years of dedicated volunteer service and the contributions he made to the Wayne HealthCare Foundation. His leadership, kindness, and patient-first approach have left a lasting impact that will continue to benefit our community for years to come.



Dr. Rick Bowlin
Served 9 years
Retired off the board
December, 2025

HEALTHCARE'S FUTURE

WAYNE HEALTHCARE FOUNDATION

STATE OF THE ART EQUIPMENT & FACILITIES

Enhancing patient care by investing in advanced medical equipment and modern facilities that support the highest standards of care

Wayne HealthCare Foundation is **grateful to an anonymous donor for a generous gift of $7,371** to purchase equipment for our Wellness Center. Their commitment to wellness, prevention, and rehabilitation made it possible to add a **NuStep T6 Pro Recumbent Cross Trainer**, enhancing care for patients participating in cardiac, pulmonary, Cardio-Oncology Rehabilitative Exercise (CORE), maintenance, and clinical exercise programs.

To further expand these services, Wayne HealthCare matched the donation by purchasing an additional **NuStep T4R Recumbent Cross Trainer**. Together, these investments strengthen our ability to provide safe, effective rehabilitation and wellness programs that improve the health of our community. **We are honored to receive designated gifts like this, which allow us to make meaningful capital investments that advance patient care.**



NuStep T6 Pro Recumbent Cross Trainer



NuStep TR4 Recumbent Cross Trainer

SCHOLARSHIP PROGRAM

Supporting future healthcare leaders by awarding annual scholarships to students pursuing careers in healthcare

Wayne HealthCare Foundation is **committed to investing in the next generation of healthcare professionals** by awarding annual scholarships to local high school and college students pursuing careers in a medical field. We are **proud to recognize our 2025 scholarship recipients** and honored to play a role in their educational journey as they prepare to make a lasting impact on the health of our community.

For more information, please contact Wayne HealthCare Foundation Director Lauren Henry at 937.569.6408 or lauren.henry@waynehealthcare.org.

21
scholarships awarded to area graduates pursuing a medical career in 2025

$192,000
in scholarships has been donated by the Foundation over the last 10 years



Foundation Director Lauren Henry & Allison Muhlenkamp, Franklin Monroe graduate



Mackenzie Cantrell, Arcanum graduate



Wayne HealthCare Foundation Board Members and Wayne HealthCare Senior Leadership joined together to celebrate the 2025 scholarship recipients at a special luncheon honoring their educational achievements and commitment to pursuing careers in healthcare.



Versailles scholarship recipients with Jeff Subler, Wayne HealthCare President & CEO

CONGRATULATIONS! 2025 HIGH SCHOOL RECIPIENTS



Lydia Ayette
Tri-Village Graduate, attending the University of Findlay for Medical Laboratory Sciences



Colin Batten
Versailles Graduate, attending the University of Findlay for Pharmacy



Cade Bergman
Versailles Graduate, attending The Ohio State University for Health Sciences/ Pre-Physician Assistant



Mackenzie Bohman
Marion Local Graduate, attending Wright State University–Lake Campus for Nursing



Mackenzie Cantrell
Arcanum Graduate, attending Miami University for Neuroscience



Mya Knapke
St. Henry Graduate, attending The Ohio State University for Medical Laboratory Sciences/Pre-Med



Allison Muhlenkamp
Franklin Monroe Graduate, attending the University of Findlay for Exercise Science/ Pre-Physical Therapy



Ella Porter
Versailles Graduate, attending Ohio Northern University for Biology/ Pre-Physician Assistant



Benjamin Reinhard
Ft. Recovery Graduate, attending Wright State University for Biochemistry & Molecular Biology/Pre-Med



Brookelyn Schmidt
Greenville Graduate, attending Tiffin University for Biology/Orthodontics



Ava Shardo
Versailles Graduate, attending the University of Findlay for Pre-Physical Therapy



Kaylee Stark
Tri-Village Graduate, attending Indiana University East for Nursing



Taylor Wagner
Versailles Graduate, attending Ohio Northern University for Pre-Physical Therapy



Lauren Warner
Ansonia Graduate, attending Wright State University for Sonography/Business



Megan Wood
Bradford Graduate, attending Edison State Community College for Nursing

CONGRATULATIONS! 2025 COLLEGIATE RECIPIENTS



Logan Daugherty
2023 Bradford Graduate, attending Bluffton University for Biology & Chemistry/Pre-Med



Saige Fellers
2022 Greenville Graduate, attending Anderson University for Nursing



Joanie Hall
2024 Franklin-Monroe Graduate, attending Manchester University for Exercise Science/ Pre-Physical Therapy



Jacob Longenecker
2021 Ansonia Graduate, attending Ohio University for a Doctorate of Physical Therapy



Rachel Partington
2019 Marion Local Graduate, attending The Ohio State University for a Doctorate of Dentistry

Scholarship applications are accepted January 1st through March 1st.
Forms can be submitted at WayneHealthCare.org/Foundation.

HEART HEALTH

WAYNE HEALTHCARE FOUNDATION

Heart disease is the #1 cause of death in our community.

For this reason, Wayne HealthCare Foundation supports programs that expand access to heart health resources, lifesaving equipment, screenings, and wellness initiatives. **Together, we are building healthier hearts.**

AED PROGRAM

Saving lives through community partnerships by expanding access to lifesaving equipment and training

In partnership with Midmark Corporation, Spirit Emergency Medical Services, and the Greenville Rotary Club, **Wayne HealthCare Foundation is helping make our community safer through the Automated External Defibrillator (AED) Program.**

Established in 2008, the program provides grant-funded AEDs to qualifying local nonprofit organizations and helps cover replacement pads and batteries to ensure each device remains ready when it's needed most.

Midmark serves as the lead corporate donor, while Spirit provides CPR and AED training and certification for nonprofit staff and volunteers. Together, these partnerships equip organizations with the tools and confidence to respond quickly when every second counts.

To apply for the AED Grant Program, please contact Wayne HealthCare Foundation Director Lauren Henry at 937.569.6408 or Lauren.Henry@waynehealthcare.org.

282 AEDs
have been provided to local nonprofits since the inception of the program

$279,874
in total assistance has been provided to the community



Christy Eley, Business Services Director for the Darke County Board of Developmental Disabilities and member of the Rotary Club of Greenville, presents a $2,000 grant to Wayne HealthCare President & CEO Jeff Subler and Wayne HealthCare Foundation Director Lauren Henry during the Greenville Rotary Gives Back Luncheon in support of the Foundation's AED Program.

In 2025

21
AEDs were donated to local nonprofits

19
nonprofits were assisted through the AED Maintenance Program

182
replacement pads & batteries were granted

$35,972
in savings was provided to the community



Russia Catholic War Veterans



Community of Faith Churches



Versailles American Legion–presented along with our lead sponsor, Midmark



Darke County Educational Service Center

VASCULAR SCREENING PROGRAM

Early detection, lifesaving impact—providing discounted screenings to help identify risks that could lead to a stroke or heart attack.

Wayne HealthCare Foundation's Vascular Screening Program is a vital initiative that empowers individuals to take proactive steps in protecting their heart and vascular health. The program offers **affordable, non-invasive vascular ultrasounds to detect early signs of stroke and heart disease**—before symptoms appear. The three-part test checks your carotid arteries, aorta, and leg arteries to identify potential risks and determine if you need follow-up care.

Thanks to generous donor support and funding through the Foundation, **$80 screenings were offered for just $35 in 2025**. On average, 1 in 3 participants are advised to seek follow-up care—demonstrating the program's **vital role in changing outcomes and saving lives**.

All screenings are self-directed and do not require a physician's order. To schedule a vascular screening, call 937.547.5715.

1 in 3
screening results show a need for follow-up care

In 2025

344
patients received discounted screenings

$15,897
in savings was provided to the community

Since the inception of the program in 2016: **3,903** patients received discounted screenings | **$116,521** in assistance was provided

BOB MENKE HEARTWISE INITIATIVE

A legacy endowment helping sustain heart health programs for generations to come

Established in 2023 in memory of Bob Menke, who passed away unexpectedly from heart disease at just 38 years old, the Bob Menke HeartWise Initiative is a **legacy endowment dedicated to supporting the Vascular Screening Program and other heart health initiatives**.



Bob Menke

Since Bob's passing, the Menke family has remained committed to raising awareness and funds to help prevent heart disease in our community. In partnership with the Wayne HealthCare Foundation and Midmark, they launched the Vascular Screening Program in 2016 and have helped organize numerous fundraising events over the years.

Thanks to the generosity of donors, the initiative is nearing its $100,000 fundraising goal. **As of 2025, $96,872 has been raised.** Every gift helps sustain lifesaving heart health programs, and **the Menke family continues to match every donation, doubling its impact**.

To make a donation, please contact Lauren Henry at 937.569.6408 or lauren.henry@waynehealthcare.org.

Double Your Impact
With A Matching Gift

Donate today and help us reach our $100,000 goal!

Bob Menke HeartWise INITIATIVE

In 2025

3
donors contributed to the HeartWise Initiative

$33,342
in total funds were accrued for the HeartWise Initiative

$96,872
in total funds were available for the Vascular Program

Since the inception of the program in 2023: **38** donors contributed | **62** gifts were given | **$96,872** funds were donated

PUMP MONTH

Raising awareness. Inspiring action.

Each February, Wayne HealthCare celebrates Pump Month—**a month-long initiative dedicated to raising awareness and empowering our community to take charge of their heart health**.

Throughout the month, we offer a variety of engaging events and activities, including educational presentations, hands-on experiences, cooking demonstrations, blood drives, discounted screenings, free blood pressure checks, and fundraising events that support local heart health initiatives.

Whether you're learning how to reduce your risk, taking advantage of preventive screenings, or supporting programs that save lives, there's something for everyone—**because a healthier heart means a healthier community**.

In 2025, during Pump Month we provided:

95 EKGs | **103** Lipid Panels | **83** Vascular Screenings

4% increase FROM LAST YEAR

HEART ART





Participants at our annual Heart Art event, featuring Drab to Fab, enjoyed a guided wine tasting and creative art project while learning about heart health initiatives.

$3,582 was raised to help fund heart health programs

WEIGHT MANAGEMENT-DEXA BMI PROGRAM

Providing personalized programs combining expert guidance with advanced DEXA body composition analysis to support healthy weight management and long-term wellness.

19 individuals were assisted in 2025

$1,406 was provided for weight management & wellness in 2025

Since the program's inception in 2024

47 individuals assisted | **$3,478** in assistance provided

CARDIAC & PULMONARY REHAB MAINTENANCE ASSISTANCE PROGRAM

Providing financial assistance for rehabilitation needs, such as clinical maintenance, exercise programs and transportation for patients with heart and lung conditions.

36 patients were assisted in 2025

$720 was provided for rehabilitation in 2025

Since the program's inception in 2016

200 patients assisted | **$5,305** in assistance provided

DIABETES CARE

Wayne HealthCare provides comprehensive diabetes support, including personalized care, management strategies, and education to promote healthy living and prevent complications. We offer:

- Monthly Diabetes Wellness Program
- Diabetes Self-Management Education and Support (DSMES) Program
- Cooking Demonstrations

For more information, please contact Karen Droesch at 937.569.6750 or karen.droesch@waynehealthcare.org.



Certified Diabetes Educator, Karen Droesch, RD, LD, CDE leads a free cooking demonstration for the community.

CANCER CARE

WAYNE HEALTHCARE FOUNDATION

LIVING WITH LYMPHEDEMA PROGRAM

Providing assistance with compression garments, education and therapy for individuals suffering from lymphedema.

12 patients were assisted in 2025

$1,117 was provided for lymphedema care in 2025

Since the program's inception in 2019

81 patients assisted | **$8,945** in assistance provided

LUNG CANCER SCREENING PROGRAM

Providing discounted low-dose CT scans for individuals at high-risk of lung cancer to improve outcomes through early detection.

150 patients assisted with lung scans in 2025

$9,097 was provided for preventative care in 2025

Since the program's inception in 2018

428 patients assisted | **$22,605** in assistance provided

CORE (CARDIO-ONCOLOGY REHABILITATIVE EXERCISE) PROGRAM

Supporting cancer patients and survivors through personalized exercise plans that enhance recovery and improve quality of life.

5 patients were assisted in 2025

$125 was provided to help improve quality of life in 2025

Since the program's inception in 2022

25 patients assisted | **$705** in assistance provided

LOOK GOOD FEEL BETTER® PROGRAM

Helping individuals with cancer manage the appearance-related side effects of treatment, and boost confidence through beauty techniques, skincare tips, nutrition advice and support.

NEW PROGRAM IN 2025!

Wayne HealthCare hosts quarterly Look Good Feel Better Workshops.



BREAST CANCER AWARENESS OF DARKE COUNTY (BCADC)

We are proud to support this local initiative dedicated to **raising awareness, providing education, and supporting individuals affected by breast cancer** throughout Darke County.

As a primary sponsor of the annual Breast Cancer Awareness 5K, we are honored to help advance BCADC's mission, with all event proceeds directly benefiting the organization. Beyond sponsorship, our general surgeons, hospital departments and employee volunteers actively participate by preparing gift baskets, dressing up as Pink Mile Men, and assisting with the race, parade and free car giveaway from Dave Knapp Ford. **We are proud to stand with our community in the fight against breast cancer.**







Clockwise from top left: Dave Knapp with the lucky winner of the free car giveaway; WTGR Tiger Radio host, Scott Ward interviews WHC surgeon, Stephanie Buchanan, MD, FACS; and the Wayne HealthCare Wellness Van participating in the Breast Cancer Awareness parade.

NEED-BASED CARE

WAYNE HEALTHCARE FOUNDATION

WE CARE ASSISTANCE PROGRAM

Providing Wayne HealthCare employees with assistance for basic needs, such as mortgage/rent, utilities, medical care, food and emergency assistance during times of hardship.

12
employees were assisted in 2025

$17,156
was provided for help with basic needs in 2025

Since the program's inception in 2008

151
employees assisted

$173,511
in assistance provided

TRANSPORTATION PATIENT ASSISTANCE PROGRAM

Providing transportation services ensuring patients have access to essential medical care, regardless of mobility or travel barriers.

96
patients were assisted in 2025

$4,531
was provided to ensure access to medical care in 2025

Since the program's inception in 2021

146
patients assisted

$4,737
in assistance provided

VICKY'S CLOSET

Helping patients and families with basic needs such as clothing and hygiene items while under hospital care and upon discharge.

368
patients were assisted in 2025

$4,172
was provided for clothing and hygiene items in 2025

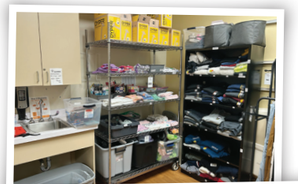
Since the program's inception in 2024

453
patients assisted

$7,977
in assistance provided



Named in honor of Vicky Henderson, Vicky's Closet carries forward her legacy of kindness and compassion.





GIVING BACK TO OUR COMMUNITY

Wayne HealthCare is committed to improving the health of our community and partnering with organizations who share our passion. Each year, we extend our efforts to reach new community members through **educational programs and outreach initiatives that promote health, wellness and preventive care**.

COMMUNITY PROGRAMS & INITIATIVES

20
local programs were supported by the Foundation in 2025

$45,971
in assistance was provided to promote health & wellness in 2025

HOSPITAL PROGRAMS & INITIATIVES

13
hospital health & wellness programs were funded by the Foundation in 2025

$15,293
in assistance was provided to promote health & wellness in 2025

FOUNDATION FINANCIALS | 2025 IN REVIEW

DONATIONS *to the Foundation*

$179,141	Foundation Fund - Greatest Need
$36,722	AED Program
$6,075	Bob Menke HeartWise Initiative
$10,416	Heart Health Programming
$6,820	Scholarship Program
$4,341	Cancer Care/Lymphedema
$40,871	Foundation Annual Golf Outing
$30,088	Building on Excellence Campaign
$2,094	We Care Assistance Program - For Hospital Employees in Need
$400	Donor Wall & Veteran Pathway
$2,900	In Memoriam
$10,330	Wellness Programming
$2,630	United Way
$661	Vicky's Closet
$5,706	Vital Vines Wine Fest



Foundation EXPENSES

$85,632	Grants to Community Health/Patient Assistance Programs
$39,353	AED Program
$21,820	Scholarships
$21,527	Special Events (Golf, Vital Vines Wine Fest)
$19,006	Building on Excellence
$17,156	We Care Assistance Program
$1,075	Donor Wall & Veteran Pathway
$10,841	Management & General



The Wayne HealthCare Foundation is humbled by the community and our donors, who stand with us in our mission to enhance health education and wellness close to home.

In 2025:

545
donors gave

842
gifts were given

$339,195
in support was raised

Total Revenue	**$412,531**
— Total Donations	$339,195
— Investment Revenue	$94,152
— Pledge Receivable & Processing	($20,816)
Total Expenses	**$216,410**
▶ Net Income:	**$196,121**
▶ Total Assets:	**$1,064,770**

FOUNDATION GOLF OUTING

Despite rainy conditions that nearly forced cancellation, **Wayne HealthCare Foundation's 18th Annual Golf Outing was a tremendous success!** On September 22nd, 139 golfers braved wet fairways and slippery clubs at Stillwater Valley Golf Club in Versailles. Armed with rain gear, determination, and a sense of community, participants showed their dedication to supporting Wayne HealthCare patients and programs.

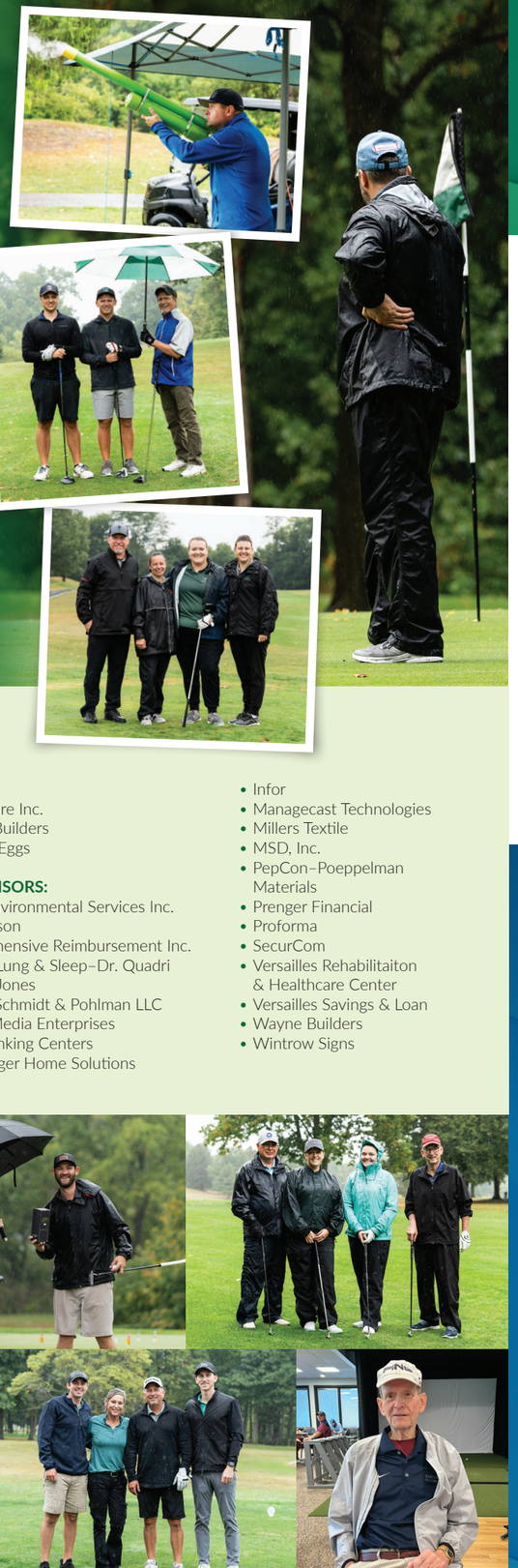
Thanks to the generosity of 49 sponsors, players, and donors, the outing raised $24,934, plus $2,335 of in-kind donations. We are incredibly grateful to everyone who embraced the weather and made the day so memorable.

Proceeds from the outing help fund important programs such as our AED Program, vascular screenings, patient assistance initiatives, scholarships, and more. **Thank you for helping make a difference—rain or shine!**

139
golfers participated

$24,934
in financial support raised

$2,335
of in-kind donations made



THANK YOU SPONSORS!

GOLD SPONSORS:
- Orthopedic Associates
- Spirit Medical Emergency Services

SILVER SPONSORS:
- Blue & Co. LLC
- Brethren Retirement Community
- Edison State Community College
- EverHeart Hospice
- Family Health
- Fitzwater Outdoor Services
- Millers Textile
- NAC Architecture
- Osgood Bank Foundation
- Park National Bank
- Pavion Corporation
- Phelan Insurance Agency
- Piper Sandler
- Premier Health
- Ray & Bettye Laughlin
- Shook Construction
- Solid Blend Technologies Inc.

HOLE-IN-ONE SPONSORS:
- Brethren Retirement Community
- Champlin Architecture
- Dave Knapp Ford
- KeyBridge Medical Revenue Solutions
- Medical Solutions
- Quadax
- Sleep Care Inc.
- Wayne Builders
- Weaver Eggs

TEE SPONSORS:
- Allied Environmental Services Inc.
- Bob Nelson
- Comprehensive Reimbursement Inc.
- Dayton Lung & Sleep–Dr. Quadri
- Edward Jones
- Garbig, Schmidt & Pohlman LLC
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- GNB Banking Centers
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- MSD, Inc.
- PepCon–Poeppelman Materials
- Prenger Financial
- Proforma
- SecurCom
- Versailles Rehabilitaiton & Healthcare Center
- Versailles Savings & Loan
- Wayne Builders
- Wintrow Signs

NEW PROGRAMS IN 2025

GERI-FIT® STRENGTH TRAINING PROGRAM

Building Strength Safely and Confidently

Wayne HealthCare introduced Geri-Fit® Strength Training, a **free, evidence-based exercise program designed specifically for older adults**. Performed primarily while seated using light dumbbells, the program helps participants safely **build strength, improve balance and coordination, enhance flexibility and mobility, reduce arthritic symptoms, and better manage chronic conditions**.

With no dancing, aerobics, or floor exercises, Geri-Fit® is accessible for all fitness levels. Classes are led by a Certified Geri-Fit® Instructor in a safe, supportive environment.

For more information or to register, contact Robyn Feitshans at 937.569.6504 or robyn.feitshans@waynehealthcare.org



GERI-FIT®
STRENGTH TRAINING CLASSES

LOOK GOOD FEEL BETTER® PROGRAM

Empowering Women Facing Cancer

Wayne HealthCare launched Look Good Feel Better®, a **free program that helps women undergoing cancer treatment manage appearance-related side effects with confidence**. Led by a licensed beauty professional trained as a Look Good Feel Better® volunteer, each workshop provides practical guidance on skincare, cosmetics, and self-care.

Participants receive a complimentary cosmetic bag filled with skincare products and beauty essentials while enjoying a welcoming environment **focused on self-care, support, and encouragement**.

For more information or to register, contact Robyn Feitshans at 937.569.6504 or robyn.feitshans@waynehealthcare.org

look good
feel better







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WAYNE HEALTHCARE

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