



COMMUNITY
BENEFIT
REPORT

2023



**Empowering Health.
Advancing Care.**



Inside

- 4** Embracing New Technology

- 5** 1000th Mako Robotic Assisted Surgery

- 6** Our Team is Growing

- 7** Future Physicians & Empowering Nurses

- 8** Recognizing Employee Excellence

- 9** Strong Leadership & Recruiting Talent

- 10** Foundation Scholarship Recipients

- 12** New Wayne Cardiovascular Center

- 13** AED Program

- 14** Vascular Screening Program

- 15** Bob Menke HeartWise Initiative

- 16** Collaboration & Community

- 18** Celebrating Service

- 19** Message from the Foundation

- 20** Capital Campaign & Golf Outing

- 21** Foundation Financials

- 22** Spotlight on Assistance

- 23** A Strong Future for Our Hospital

- 24** Hospital Board & Senior Leadership

From the CEO

A year of monumental change is a fitting description for 2023. The headliner was our transition to the Epic platform for our electronic health record system. We collaborated with Premier Health to bring Epic Community Connect to our organization, which places us on the leading electronic healthcare platform in the country.

Additional notable achievements included:

- **Successful Implementation of Systems Upgrades:**
 - Infor–financial, supply chain and compliance management software
 - Epic–electronic health record system integrated across hospital and physician offices
- **Lab Services Transition:** The transition of lab services to Compunet was completed.
- **Regulatory and Accreditation Achievements:**
 - Passed the Ohio Department of Health survey for maternity services.
 - Earned high marks from the Commission on Cancer accreditation survey, led by Dr. Reiss, MD, FACS and Jill Brown, reflecting excellence in cancer care.
- **Medical Imaging Advances:**
 - Invested in a new nuclear medicine camera.
 - Added SAVI SCOUT, a cutting-edge radar localization technology for breast cancer surgery, that offers a minimally-invasive alternative to traditional wire localization.
- **OB/GYN Department:** Welcomed J. Scott Bembry, MD, FACOG and Alaine Kirby, APRN, MSN, FNP to the team, strengthening the practice.
- **Cardiology:** Launched the first hospital-owned cardiology practice with Dr. Dulin, MD, FACC, which quickly gained traction, and the addition of Brandon Beyke, PA-C.
- **Orthopedics:** The orthopedic surgery joint venture with OA and HCFP began in May, exceeding projections and demonstrating strong growth potential.

These achievements highlight significant strides in operational efficiency, service quality, and departmental growth throughout the year.

Significant change is not done yet either. Towards the end of 2023, the hospital began taking steps to achieve critical access hospital status in 2024. This will result in improvement to reimbursement for Medicare patients and require minimal operational changes. This move along with optimization of the 2023 achievements will provide for a stable future for Wayne HealthCare and allow us to continue to provide quality care for our community, close to home.

Jeff Subler, President/CEO

By the #’s

2023 IN REVIEW



Inpatient STATS



92

licensed beds



1,299

total admissions



2,929

days of patient care



221

surgical/interventional procedures



202

births

Outpatient STATS



72,639

outpatient visits



1,936

surgical/interventional procedures



18,625

emergency department visits



230,955

lab tests

Rehab STATS



7,021

rehab & therapy inpatient admissions



14,227

rehab & therapy outpatient visits



162

knee replacements



79

hip replacements

FINANCIAL ASSISTANCE PROGRAM

Wayne HealthCare provides high-quality medical care to all individuals regardless of their ability to pay. To help local families unable to afford their medical expenses. The program positively impacts community members by giving them access to the care they need without the burden of undue financial stress.

Technology & Talent

Innovative Technology. Exceptional Care. Outstanding People.

Wayne HealthCare is a forward-thinking organization, focused on innovation and performance. We prioritize recruitment and retention for top medical talent and embrace new technologies, processes, and strategies aimed at improving patient outcomes, streamlining operations, and driving efficiencies.

Embracing New Technology

In September 2023, **Wayne HealthCare launched Epic, the nation's No. 1 Electronic Health Record (EHR) system.** The upgrade was part of a long-term effort to unify Wayne HealthCare and all of its locations within a single electronic health record, enabling our providers to easily access and share complete health information for all their patients, no matter which location they visit.

Integrating Epic has enhanced care coordination, and improved efficiency and effectiveness of healthcare delivery, and elevated quality of care and better communication between patients and their providers.

Wayne HealthCare MyChart®

The new system includes MyChart®, an online patient portal that provides secure access to your health information, anytime. It offers an easy and convenient way to manage your care. With MyChart® you can:



Access your medical record from anywhere!
Sign up for MyChart® by visiting:
mychart.waynehealthcare.org/WHCmychart



View Upcoming
Appointments



Access Your
Test Results



Communicate with
Your Provider



Request
Prescription Refills



Print Immunization
Records



Manage Healthcare
Information for You or
a Family Member



As a thank you to our partners and employees during the transition, Wayne HealthCare hosted multiple food trucks, and provided complimentary snacks and baskets of goodies for each department.

Celebrating the 1000th Mako Robotic Assisted Surgery

Monday, January 23 was a day of great celebration at Wayne HealthCare as **Dr. Chad Weber, DO, FAOAO, specialist in trauma, orthopedic, and robotic-assisted surgery, completed his 1000th procedure using Mako SmartRobotics™** Larry Roll, an active, life-long member of the Versailles community, was lucky patient number 1000.

Wayne HealthCare was the first hospital in the region to use Stryker Mako robotic-arm assisted technology for joint replacements in 2018. Mako is currently being used on total hips, total knees, and partial knees with plans for expanding the program to allow for other types of joint surgery in the future.

Through a successful partnership with Orthopedic Associates, Wayne HealthCare has become the **first-choice destination for orthopedics and joint replacement** by bringing together innovative technology, leading-edge treatment and quality, patient-centered care in our first-class facility. We provide a seamless patient experience by offering a full range of orthopedic services, from diagnostic testing, surgical and non-surgical treatment options, to rehabilitation and therapy all in one place.

Meet Our Orthopedic Surgeons



Chad Weber
DO, FAOAO



Safet Hatic
DO, FAOAO



Chad Reed
DO, FAOAO



The benefits of Mako Robotic-Arm Assisted Technology include:

- Less pain and scarring
- Shorter hospital stay and quicker recovery
- Reduced risk of complications



Larry Roll working with Physical Therapist Cathy Lucente after a total knee joint replacement using Mako robotic-arm assisted technology.



Congratulations for this major milestone Dr. Chad Weber!



Orthopedic surgical team for the 1000th Mako procedure.

Our Team is Growing

We are committed to providing world-class, patient-centered care, provided by highly-skilled and engaged employees and providers. In 2023, we proudly welcomed the following providers to our team.

Cardiology

Wayne Cardiovascular Center | 122 Martz Street | Greenville, OH 45331 | (937) 567-6707



Brian Dulin
MD, FACC

Education: The Ohio State University College of Medicine and Public Health

Residency: Internal Medicine, University of Kentucky

Fellowship: Cardiovascular Disease, Yale University

Certifications: Board-certified in Cardiovascular Disease and Internal Medicine



Brandon Beyke
PA-C

Education: Bachelor of Science in Biology with a minor in Chemistry at Muskingum University

Master's Program: Physician Assistant, Kettering College

Certifications: Board-certified Physician Assistant in Cardiology

Obstetrics/Gynecology

Western Ohio OB/GYN | 820 Central Avenue | Greenville, OH 45331 | (937) 548-5365



J. Scott Bemby
MD, FACOG

Education: Wright State University, Wright State University Boonshoft School of Medicine

Residency: Obstetrics & Gynecology, William Beaumont Army Medical Center

Certifications: Board-certified in OB/GYN, NAMS Certified Menopause Practitioner (NCMP)



Alaine C. Kirby
APRN, MSN, FNP

Education: Ohio University

Master's Program: Nursing and Family Nurse Practitioner, University of Cincinnati

Certifications: Board-certified Family Nurse Practitioner, Certified in Advanced Cardiovascular Life Support, Basic Life Support, and Pediatric Advanced Life Support

Enhancing Emergency Care at Wayne HealthCare

Wayne HealthCare has partnered with **Community Health Partners (CHP)** bringing a new level of emergency medicine services to the community. This strategic partnership allows us to expand the quality, breadth, and delivery of emergency care with a staff of experienced and qualified emergency medicine specialists including board-certified physicians, advance practice nurses, and physician assistants. CHP has a proven track record of increased patient satisfaction and improved quality outcomes.

Community Health Partners was formed by a joint venture between the OSU Physicians group practice of The Ohio State University Wexner Medical Center and Community Emergency Medicine Partners, LLC.



Future Physicians

Wright State University Rural Family Medicine Residency Program

Wayne HealthCare along with Family Health have partnered with Wright State University Boonshoft School of Medicine to be sites in the **Rural Family Medicine Residency Program**. The program is a 1+2 Rural Training Pathway (RTP). Resident rotations in the first year are held in Dayton, and rotations in the second and third years will be in Greenville.

In February, we welcomed nine Family Medicine Rural Resident candidates, including three which were selected for the program, to Wayne HealthCare and provided them with a tour of the facility and an opportunity to engage with our medical staff.

Wayne HealthCare is eager to become a teaching hospital and help shape future medical leaders by providing one-on-one mentorship and facilitating relationships with patients, our staff, and the community. Wayne HealthCare's first Resident Physician is expected in July 2024.

Good luck to all of the residents as they progress through their training!



“

The Rural Residency Program is a wonderful opportunity to share rural practice experience with a new generation of physicians and help sustain a robust physician workforce for generations to come.

*Carlos Menendez, MD
Rural Residency
Program Director*

Empowering Nurses

Versant New Graduate Nurse Residency™ Program

The **Versant New Graduate Nurse Residency™ Program** helps to bridge the gap from applying theory to clinical practice. New RN graduates get the right start with hands-on experience via the nationally-acclaimed, evidence-based Nurse Residency Program. Residents have a dedicated preceptor and regular sessions with mentors and debriefers who help transform them into highly-skilled, experienced, proficient and competent nurses. **Congratulations to our 2023 Graduates!**



Jennifer Sheaffer, RN
Inpatient Unit



Madison Lindemuth, RN
Emergency Department



Katelyn Knapke, RN
Obstetrics Unit



Faith Tobe, RN
Inpatient Unit

To learn more about the Versant program or to apply, contact Amie Jo Stanley at 937.569.6301 or amiejo.stanley@waynehealthcare.org

Recognizing Excellence

Years of Service Awards

Each year, a celebration is held for employees who have achieved significant milestones in their career. Attendees were recognized for years of service, achievements, accomplishments, and contributions and also received special gifts as a thank you for their service.

5 YEARS

Cheyenne DeHart
Joy Hunt
Nicole Kayler
Jenna Kramer
Katrina Kremer
Brian Laux
Robin Lawson
Alan Lemar
Deborah Parker
Brandy Ross
Joseph Smith
Tammy Weimer
Gina Wolfe

10 YEARS

Linda Alderson
Kristina Brummitt
Erica Livingston
Jeffrey Luken
Kurt Moneysmith
Tamer Salem

15 YEARS

Tonya Corbit
Holly Frame
Cheryl Gehret
Andrea Newbauer

Chelsea Osornio
Jeffrey Quellhorst
Douglas Strait
Jeffrey Subler
Heather Turner

20 YEARS

Ryan Brandenburg
Carolyn Byers
Jaime Miles
Marilyn Morrison
Mandi Zwiesler

25 YEARS

Robyne Clark

30 YEARS

Rebecca Faber

35 YEARS

Angela Godwin
Cindy Shuttleworth

45 YEARS

Susie Lane



Daisy Awards

The coveted DAISY Award is an international award that recognizes nurses who provide extraordinary, compassionate and skilled care to their patients everyday. These outstanding nurses go above and beyond to make a difference in the lives of their patients. The DAISY award is given bi-annually to nurses who exemplify the kind of caregiver that our patients, their families, and our staff recognize as outstanding role models. **Congratulations Christina Locke and Debbie Parker for your achievement!**



Christina Locke, RN
Emergency Department



Debbie Parker, RN
Inpatient Unit



Leadership and staff presenting the Fall Daisy Award to Christina Locke, RN, Emergency Department



Leadership and staff presenting the Spring Daisy Award to Debbie Parker, RN, Inpatient Unit

WHAM Employees of the Month

Each month, two employees are recognized for the **Wayne HealthCare Accomplishments Matter (WHAM) Award**. These individuals were recognized for providing patients with excellent care and demonstrating the values that form the foundation of our organization including leadership, teamwork, accountability, positive attitude and compassion. **Congratulations 2023 recipients!**



- Amy Locke, Social Services
- Angie Godwin, Billing
- Sheila Voisard, Wellness Center
- Mallory Riddle, Inpatient
- Cathy Lucente, Inpatient Physical Therapy
- Tammy Brown, Nutrition Services
- Marissa Arguijo, Inpatient
- Joy Hunt, Environmental Services
- Alyssa McCarty, Emergency Department
- Don Gilbert, Maintenance
- Bill Stahl, Inpatient Physical Therapy
- Alycia Welbaum, Central Scheduling
- Karla Watercutter, Wellness Center
- Jamie Cook, Central Scheduling
- Mina Samaan, Emergency Department
- Karen Shafer, Environmental Services
- Ryan Brandenburg, Clinical
- Tina Cook, Operational
- Tabitha Harris, Inpatient
- Misty Barringer, Administration
- Stephanie Wead, Pharmacy
- Stephanie Noll, Dietary
- Rachel Kitchen, Mammography
- Victor Wilt, Environmental Services

Strong Leadership

Members of **Wayne HealthCare leadership** attended **Press Ganey's Human Experience Conference** in Orlando, Florida, which provides healthcare performance improvement solutions that put human experience at the center of care. The conference addressed patient, consumer, and employee experience, workforce engagement, safety, clinical excellence and more. It was a great opportunity for professional growth and development, and to help **cultivate strong leadership and provide the tools to impact real change at Wayne HealthCare.**

Attendees included: Terri Flood, MHA, Vice President of Business Development; Sharlyn Hickey, RN BSN, Director of Inpatient Services; Kimberlee Freeman, DNP, MS, RN, NEA-BC, FACHE, Vice President of Patient Care Services/CNO; and Regina Duff BSN RN C-EFM, Director of Obstetrics.



Educating Teachers About Potential Medical Careers for Students

The Miami Valley Career Technology Center (MVCTC) held a workshop for local educators led by Joel Sink, MVCTC Coordinator. The goal of the workshop was to have the teachers experience hands-on activities in several career programs, enlighten them on changes in career education, and educate them as to the great salaries and workplace culture that exists in our area. What they learned can then be used to **help students with career paths and provide opportunities for careers they have an interest in.**

We welcomed the group to Wayne HealthCare, provided them with a tour of the facility and shared information about the hospital, our services and programs, and the Foundation. It was a great opportunity to educate them about our organization, our culture, opportunities for students who have an interest in the medical field, and potential medical careers. **Thank you MVCTC and local educators for taking the time to learn about Wayne HealthCare.**



Scholarship Recipients

The **Wayne HealthCare Foundation** awards annual scholarships to area students who have an interest in pursuing a career in a medical field. We are honored to serve the community and our future leaders in healthcare with this prestigious opportunity.



Congratulations!

2023 COLLEGIATE RECIPIENTS



Alexis Barhorst
University of Toledo for
Nursing Administration



Rachael Brandenburg
Edison State Community
College for Nursing



Layne Claudy
Bowling Green State
University for Social Work



Brianna Fellers
Anderson University
for Nursing



Ellie Fout
Cedarville University
for Nursing



Lauren Menke
Case Western Reserve
University for Pre-Medicine



Chad Pitzer
University of Cincinnati
for Pre-Physical Therapy



Raylea Richards
Indiana University East
for Nursing



Maria (Kim) Straszheim
Indiana University East to
become a Nurse Practitioner

Did You Know?

At Wayne HealthCare, there are many opportunities available to further your education, learn about our organization, or become a part of our team. We are invested in the next generation of medical leaders and want to help you get there. Ask us about:

- ▶ Job Shadows
- ▶ Job Opportunities
- ▶ Mock Interviews
- ▶ Department Scholarships
- ▶ Versant Nurse Residency Program
- ▶ Job Fairs
- ▶ Financial Incentives
- ▶ Rural Residency Program
- ▶ Tuition Reimbursement
- ▶ Human Resources Panels

To learn more, call **937.569.6417** or visit WayneHealthCare.org/Careers.

2023 HIGH SCHOOL RECIPIENTS



Zachary Ahrens
Versailles Graduate,
attending The Ohio State
University for Bio Medical
Sciences



Reece Blinn
Arcanum Graduate,
attending Miami
University for Speech
Pathology



Logan Daugherty
Bradford Graduate,
attending Bluffton
University for Pre-Medicine



Caydance Davidson
Greenville Graduate,
attending Wright State
University Lake Campus
for Nursing



Mollie Ericksen
Arcanum Graduate,
attending Miami
University for Nursing



Tessa Fine
Greenville Graduate,
attending University of
Findlay for Pre-Physical
Therapy



Garrett Garno
Arcanum Graduate,
attending Bowling Green
State University for
Pre-Physical Therapy



Lauren Gower
Arcanum Graduate,
attending Kettering
College for Nursing



Sierra Grim
Mississinawa Valley
Graduate, attending Florida
Institute of Technology for
Pre-Medicine/Genomics &
Molecular Biology



Kylie Hamm
Greenville Graduate,
attending Kenyon College
for Pre-Medicine



Abigail Knapke
Ft. Recovery Graduate,
attending University of
Cincinnati for Nursing



Lauren Meiring
Marion Local Graduate,
attending University of
Toledo for Nursing



Eve Mescher
Marion Local Graduate,
attending Wright State
University Lake Campus
for Nursing



Hailey Porter
Versailles Graduate,
attending Xavier University
for Exercise Science



Rebekah Prasuhn
Ansonia Graduate,
attending University
of Missouri for
Pre-Occupational Therapy



Collin Rismiller
Versailles Graduate,
attending The Ohio State
University for Bio Medical
Engineering



Madison Warner
Ansonia Graduate,
attending Edison State
Community College
for Nursing



\$26,000

was awarded to
area graduates
pursuing a medical
career in 2023



\$152,000

in scholarships has
been donated by
the Foundation
since 2015

Scholarship applications are accepted January 1st through March 1st.
Forms can be submitted at WayneHealthCare.org/Foundation.

For more information, contact Lauren Henry at 937.569.6408 or lauren.henry@waynehealthcare.org.



Taking Care of Your Heart

Wayne Cardiovascular Center

Cardiac Prevention Services Are Now Closer to Home

At Wayne HealthCare your heart health is our top priority. We've opened the new Wayne Cardiovascular Center, across from the main hospital, to better meet the needs of our community. Keeping your heart healthy is now easier than ever with a new heart center, a team of trusted providers, and more heart-friendly services - right here in Greenville. You'll find a full range of cardiac care and prevention services, close to home.

Early Detection Matters

Preventative screenings play a pivotal role in identifying potential heart issues before they escalate into major problems. By detecting abnormalities early, we can intervene and implement strategies to mitigate the risk of heart disease. Our dedicated cardiovascular team is committed to providing comprehensive cardiovascular screenings and exams, ensuring that potential issues are identified and addressed early on. We focus on early detection and intervention for a better long-term outcome and enhanced quality of life.

Choose Wayne HealthCare for unparalleled cardiovascular care that combines expertise, compassion, and cutting-edge technology. Invest in your heart today for a healthier tomorrow.

Meet Our Cardiovascular Providers



Brian Dulin, MD, FACC



Brandon Beyke, PA-C

Wayne HealthCare is proud to welcome our team of highly-skilled **board-certified cardiovascular providers** committed to taking care of your heart.

Cardiovascular Services:

- Abnormal heart rhythm evaluation/management
- Cardiac health preventative counseling
- Screenings, exams, and consultations
- Cardioversion
- Echo/EKG
- Event monitor
- Loop recorder implantation
- MUGA scan
- Stress test
- Transesophageal echo
- Vascular ultrasound

Wayne Cardiovascular Center

122 Martz Street
(across from main hospital)
Greenville, OH 45331

937.569.6707

WayneHealthCare.org

The Wayne Cardiovascular Center is accepting new and established patients. Call **937.569.6707** to schedule an appointment or visit us at **WayneHealthCare.org/Cardiology**.



Heart Health Programs

Heart disease continues to be the number one cause of death in our community. For this reason, the Wayne HealthCare Foundation helps with fundraising efforts and partners with and provides assistance for a variety of heart health and wellness programs. It's all about early detection and healthy hearts!

AED Program

In partnership with Midmark Corporation, Spirit Medical Emergency Services and Greenville Rotary Club, the **Wayne HealthCare Foundation provides the Automated External Defibrillator (AED) Program to local nonprofit organizations in our community.** Nonprofits are able to apply for the grant program to have an AED at their facility to help save lives in a cardiac emergency. A maintenance program is also available for safe and timely replacement of pads and batteries. Midmark is the main corporate donor and Spirit provides CPR/AED training and certification for the nonprofit staff and volunteers.

To apply for the AED Grant Program, please contact Lauren Henry at 937.569.6408 or Lauren.Henry@waynehealthcare.org.

225 AEDs

have been provided to local nonprofits since the inception of the program

\$210,942

in total assistance has been provided to the community

In 2023



52

AEDs were donated to local nonprofits

61

nonprofits were assisted through the AED Maintenance Program



257

replacement pads & batteries were granted for AED maintenance



\$47,099

in savings was provided to the community for AED placement & maintenance

Thank you to our donors! We are saving lives because of your generous support.



Pittsburg Fire Department



Greenville Girls Softball Association



Arcanum Public Library

Vascular Screening Program

Wayne HealthCare Foundation's Vascular Screening Program provides non-invasive, vascular ultrasounds to help **identify risks that could lead to a future stroke or heart attack**. The three-part ultrasound checks the carotid artery, aorta and peripheral (leg) arteries. The purpose of these preventative tests is to catch cardiac issues early and inform patients if they need follow-up care with their medical provider or a cardiologist.

Through our discounted program, we are able to **provide \$50 vascular screenings for just \$25**. Since the program's inception in 2016, a total of 2,738 discounted or free screenings have been provided, offering a savings of \$75,774 to our community members. On average, 1 in 3 patients have a result that shows a need for follow-up care. **The Foundation's goal is to change outcomes for the better and ultimately save lives.**



Each February, Wayne HealthCare also offers **discounted screenings in celebration of Pump Month**.

In 2023, we provided:

30 EKGs

35 Lipid Panels

55 Vascular Screenings

17% increase
from last year

All screenings are self-directed and do not require a physician's order.

To schedule a vascular screening, call: **937.547.5715**



536

patients had discounted vascular screenings in 2023



\$14,600

in savings was provided to the community in 2023



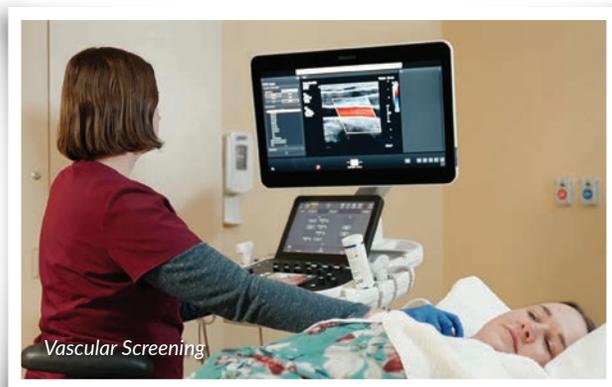
1 in 3

screening results show a need for follow-up care

Since the Vascular Screening Program's inception:

2,738 patients have had discounted or free vascular screenings

\$75,774 in total assistance has been provided to the community



Vascular Screening

The Winery at Versailles hosted a **Wine Tasting Event for Heart Health** featuring **Dr. Mary Lynne Hawley, MD**, who spoke about women's heart health and the importance of preventative screenings. **Thank you Winery at Versailles for your donation to the Vascular Screening Program.**



Introducing the



Bob Menke
HeartWise
INITIATIVE



Healthy hearts
start here.

Sustaining the Future of the Vascular Screening Program

Menke Family Story

August 22 marked the anniversary of the tragic loss of Bob Menke, a beloved husband, father, son and brother. He was an engineer at Midmark and an avid runner. He returned home from a run with his daughter Lauren, who was preparing for cross country season, and collapsed from an unknown blockage. He passed away at the age of 38.

Since his passing, **the Menke family has taken an active and vital role in our community to help prevent heart disease.** In 2016, the Menke family partnered with the Wayne HealthCare Foundation and Midmark to establish the Vascular Screening Program and set up an annual 4 Miles for Heart & Health running event to help raise funding.

Bob Menke HeartWise Initiative

In 2023, the Menke's introduced the Bob Menke HeartWise Initiative, a **legacy endowment that will help sustain the Vascular Screening Program for our community into the future.** Join us as we journey towards our goal of a \$100,000 endowment for affordable screenings. We are extremely grateful to our donors who have helped us get halfway there. We invite you to consider making a gift to help us sustain vital services and change lives together.

To make a donation, please contact Lauren Henry, Wayne HealthCare Foundation Director, at 937.569.6408 or lauren.henry@waynehealthcare.org.



The Vascular Screening Program could have saved my dad's life. I want to honor him by helping change the outcome for others.

Lauren Menke

In 2023

13

donors contributed to the HeartWise Initiative

\$57,400

in total funds were accrued for the HeartWise Initiative

\$74,524

in total funds were available for the Vascular Program

The Future of Heart Care

To honor her father's legacy and continue to help others stay heart healthy, Lauren Menke plans to become a doctor, specializing in cardiology. She finished her undergraduate degree at Case Western in Cleveland this year and will enter her first year of medical school in 2024.

She has been instrumental in providing awareness about heart health, the importance of preventative screenings, and the Bob Menke HeartWise Initiative.



Lauren Menke



Creating a video to promote the HeartWise Initiative

Collaboration & Community



A CULTURE OF GIVING

Wayne HealthCare is committed to improving the health of our community and partner with organizations who share our passion. Each year, we extend our efforts to reach new community members by supporting health-centered initiatives, impactful programs and community outreach events.

Take a look at just a few of the many programs, services and events we offered in 2023.

Giving Back to Our Community

- ▶ **Slovita Community Blood Drives**—Hosted seven blood drives with 278 donors registered and 250 units collected
- ▶ **United Way Employee Campaign**—Employees raised \$5,994 in addition to Wayne HealthCare's sponsorship for a total donation of \$8,719 to the United Way
- ▶ **The GREAT Darke County Fair**—Provided an air-conditioned tent for resting, breastfeeding and changing babies, and featured special events, health screenings and providers each day
- ▶ **Greenville Rotary Club Lemonade Shakes**—Volunteered at the GREAT Darke County Fair
- ▶ **Big Brother Big Sisters of Shelby & Darke County**—Sponsor of the Bowl for Kids' Sake event
- ▶ **Breast Cancer Awareness of Darke County (BCADC)**—Main sponsor for the annual Breast Cancer Awareness 5K
- ▶ **IMPACT STEM2D Conference for Women**—Gold sponsor, hosted a hands-on workshop and participated in a Women in Workforce panel
- ▶ **Health Fairs**—Proud partner of local health fairs
- ▶ **Sports Physicals**—Provided discounted physicals at Wayne Primary Care & Walk-In Care Services and collaborated with Family Health and Orthopedic Associates for annual sports physical clinics



- ▶ **You Matter, Student Mental Health Campaign**—Sponsored all Darke County middle and high schools
- ▶ **Art in the Darke Quilt Exhibit**—Displayed Mississinawa Valley students quilt projects at the hospital

Community Programs & Services

- ▶ **NEW! LVST BIG for Life Program**—Group exercise class for individuals with Parkinson's Disease or neurological conditions
- ▶ **NEW! Tai Chi for Arthritis**—Free 8-week exercise program for individuals with arthritis
- ▶ **Pulmonary Rehab Program**—Improve quality of life for patients with chronic breathing problems or lung conditions
- ▶ **Wayne Sports Performance Program**—Training for youth athletes
- ▶ **Stepping On Program**—Free 7-week fall prevention program for older adults
- ▶ **LifeSteps® Weight Management Program**—4-month weight loss program including 14 group sessions and 11 exercise sessions
- ▶ **Diabetes Wellness Program**—Monthly information sessions
- ▶ **Apron Strings Kitchen Academy**—Series of 3 classes on nutrition, cooking and exercise
- ▶ **Brake for Breakfast Event**—Free breakfast to raise awareness for breast cancer and encourage scheduling a mammogram
- ▶ **Clock in for a Cure Program**—Allows hospital employees to get a screening mammogram during work hours
- ▶ **Cooking Demonstrations**—Healthy eating with free samples
- ▶ **Community Health & Wellness Events**—Free educational sessions on various health and wellness topics
- ▶ **Healthy Moments Events**—Free educational presentations from experts with a complimentary meal
- ▶ **Workplace Wellness Events**—Free educational wellness sessions held at local workplaces



Celebrating Service

Wayne Hospital Auxiliary

Our volunteers are valuable members of our healthcare team. They generously donate their time, talents and energy to provide endless support, invaluable contributions and philanthropy throughout the year. In 2023, The Auxiliary funded 17 projects totaling \$21,783. **Thank you for your commitment to serving Wayne HealthCare!**

The Wayne Hospital Auxiliary plays a vital role in supporting the hospital. They provide a wide range of services, including greeting patients and visitors, escorting individuals throughout the hospital, operating the Sunshine Nook gift shop, helping with hospital events, holding fundraisers, financing hospital projects, knitting hats for newborns, making quilts and pillows for patients, and so much more. Their generosity leaves a lasting impact on all those they serve. To show our appreciation for our volunteers, Wayne HealthCare honors them for their dedication at the annual Volunteer Recognition Luncheon and the annual Christmas Tea.

To learn about volunteer opportunities, contact Nicole Kayler, Director of Volunteer Services at 937.569.6709 or nicole.kayler@waynehealthcare.org.



42

Auxiliary volunteers
and volunTEENS



7,922

total volunteer
hours



17

hospital
projects funded



\$21,783

provided to support
the hospital in 2023



CEO Jeff Subler accepting a donation from Auxiliary President Mary Kell at the annual Volunteer Recognition Luncheon



Auxiliary volunteers at the annual Christmas Tea



Auxiliary volunteers at the annual Volunteer Recognition Luncheon at Romer's Catering

Honoring Mary Beth Kell

Mary Beth Kell was the **very first recipient of the Wayne Hospital Auxiliary Stewardship Club Service Award for volunteering over 3,000 hours**. Mary has served as a volunteer for the past ten years and has made a tremendous impact at the hospital over that time. Along with performing all of the regular Auxiliary services, Mary also coordinates scheduling for transportation and dismissals for the other volunteers. She has also served as Auxiliary Vice President for a two-year term and is currently serving a two-year term as President. In recognition of Mary's selfless dedication and invaluable contributions, she was honored with a plaque on our Service Wall, which can be found on the first floor in the new expansion walkway between the Sweitzer and Harrison entrances. **Thank you, Mary, for your generosity and sharing your time, talent and enthusiasm!**

Wayne Hospital
Auxiliary Stewardship Club

Special Service Award
3,000 or more hours of service
to Wayne HealthCare

Mary Beth Kell



3,550 Volunteer Hours **10** Years of Service

Message From the Foundation

2023 was a year of change with new technologies for our hospital, new donors, new Foundation programming, and a new endowment. The Bob Menke HeartWise Initiative was graciously established this year for Wayne HealthCare Foundation. The HeartWise Initiative is a new endowment to strengthen heart health programming, particularly for preventative screening, allowing us to sustain this community benefit into the future. Heart disease is the number one cause of death in our community, and our Foundation has partnered with the Menke Family and local donors to give others an affordable way to receive heart screenings, and hopefully change their health outcomes for the better. We are extremely grateful for this endowment and invite other to give to this initiative and have their donations matched too!

We also had a lot of behind the scenes planning during 2023 for a new initiative that will begin in 2024—Vicky's Closet. This program has been a labor of love in memory of our wonderful past Social Worker, Vicky Henderson. With a grant from Wal-Mart and a compassionate group of retired nurses, we were able to establish a clothing and hygiene closet for our patients in need. We are excited to see that project flourish in 2024.

In 2023, we had 223 donors that gave over 330 gifts to our Foundation for close to \$325,000. This community support is extremely heartfelt and our Foundation cherishes the fact that our donors and community stand with us in our mission to enhance health education and wellness close to home. Your generosity allows us to save lives, create smiles in times of stress, and let others know THEY MATTER! Thank you for allowing us to have the resources to assist our patients and community in need.



Lauren Henry,
Wayne HealthCare Foundation
Executive Director



The Wayne HealthCare Foundation is a nonprofit organization that was established to acquire and accept charitable gifts for Wayne HealthCare, in order to perpetuate and advance the highest quality of healthcare services at Wayne HealthCare and in Darke County.

The mission of the Foundation is to collaborate through philanthropy with Wayne HealthCare in order to enhance community education and wellness close to home.

Wayne HealthCare Foundation
835 Sweitzer Street
Greenville, Ohio 45331
937.569.6408
WayneHealthCare.org/Foundation

Wayne HealthCare Foundation is a qualified 501(c)(3) not-for-profit organization. Gifts are tax deductible as allowed by state and federal law.

Charitable Gift Giving

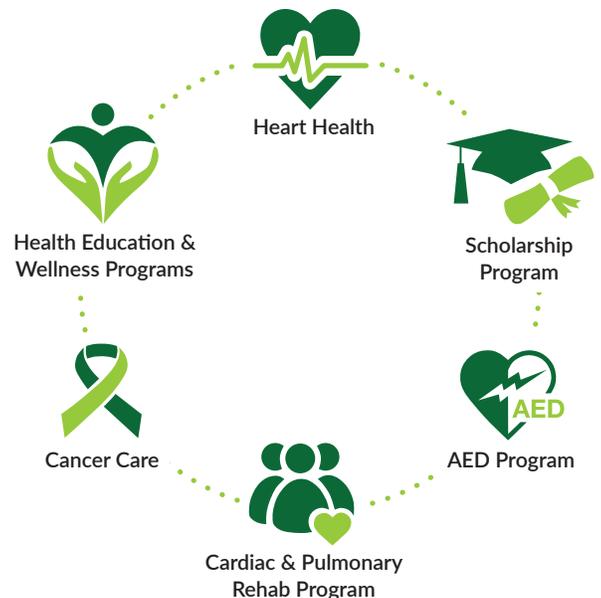
The Foundation accepts charitable gifts to further our mission – to serve you with quality care and wellness close to home. With your support, we can continue to provide life changing assistance programs that positively impact the hospital and our community.

Giving Options

One-Time or Recurring Gifts – Giving can include donations in the form of cash, checks, credit card payments or stock. Recurring gifts can also be set up on an annual, monthly or quarterly basis.

Legacy Gifts – Legacy gifts in the form of bequests, trusts, life insurance and other estate planning vehicles are accepted and can help secure the future of saving lives.

For more information call **937.569.6408** or visit **WayneHealthCare.org**.



Foundation Board of Directors

Susanne Barga – *Chairperson*
 Shane Stonebraker – *Past Chairperson*
 Matt Aultman – *Vice Chairperson*

Jay Adams
 Antonia Baker
 Christine Bateman
 Randall Breaden
 D. Rick Bowlin
 Dr. Shelly Burns
 Jeffrey Smith
 Jim Stamcoff
 Kristi Strawser
 Larry Ullery
 Susie Weisenbarger

Wayne HealthCare Board Liaisons

Dr. Anna Hatic
 Dan Watren

Foundation Staff

Lauren Henry – *Executive Director*
 Jeff Subler – *President & CEO*
 Jennifer Williams
VP of Finance & CFO (1/23-11/23)
 Nicole Gillespie
Controller (1/23-10/23)
VP of Finance & CFO (11/23-present)

Capital Campaign Update

The Wayne HealthCare Foundation is honored to raise funds for the hospital's new facility expansion through the **Building on Excellence** Campaign. We invite you to consider making a significant gift to our expansion project and for future innovation needs in healthcare. This is an excellent opportunity to make a positive and lasting impact on the health and wellness of our community—today, tomorrow and for generations to come.

For more information or to make a donation, contact Lauren Henry, Foundation Director at 937.569.6408 or Lauren.Henry@waynehealthcare.org.

225

donors have contributed to the Building on Excellence capital campaign



\$319,381

has been raised to support the new facility expansion

16th Annual Golf Outing

The Wayne HealthCare Foundation 16th Annual Golf Outing was a swinging success, with 162 players teeing up on September 25 at the Stillwater Valley Golf Club in Versailles. The outing featured 50 sponsors, and raised \$26,899. We were also fortunate to have in-kind donations worth \$6,873. **We are so thankful to all of the amazing players and sponsors for their support.** This event continues to grow each year and helps support the Foundation's AED program, vascular program, and patient assistance program and scholarships, just to name a few!



162
 golfers participated



50
 sponsors featured



\$26,899
 in total financial support raised



\$6,873
 of in-kind donations made



Foundation Financials

2023 IN REVIEW

DONATIONS to the Foundation

- **\$111,284** Foundation Fund - Greatest Need
- **\$47,658** AED Program
- **\$58,824** Heart Health Programming
- **\$9,644** Scholarship Program
- **\$7,497** Cancer Care/Lymphedema
- **\$43,071** Foundation Annual Golf Outing
- **\$41,681** Building on Excellence Campaign
- **\$2,025** We Care Assistance Program - For Hospital Employees in Need
- **\$3,560** Donor Wall & Veteran Pathway



Foundation EXPENSES

- **\$28,797** Community Grants & Patient Assistance
- **\$83,325** AED Program
- **\$14,007** Vascular Screening Program
- **\$23,000** Scholarships
- **\$5,641** Cancer Care/Lymphedema
- **\$19,682** Special Events
- **\$41,681** Building on Excellence (*expenses paid in 2023*)
- **\$6,176** We Care Assistance Program
- **\$3,737** Donor Wall & Veteran Pathway
- **\$5,713** Staff Wellness/Appreciation
- **\$9,338** Management & General



The Wayne HealthCare Foundation is humbled by the community and our donors, who stand with us in our mission to enhance health education and wellness close to home.

In 2023:



223
donors gave



330
gifts were given



\$325,244
in support was raised

| | |
|-----------------------|------------------|
| Total Revenue | \$334,157 |
| – Total Donations | \$325,244 |
| – Investment Revenue | \$8,913 |
| Total Expenses | \$241,097 |

► **Net Income:** **\$93,060**

► **Total Assets:** **\$827,631**

Foundation Programs

Spotlight ON ASSISTANCE

The **Cardiac & Pulmonary Rehab Maintenance Assistance Program** provides financial assistance for rehabilitation needs, such as clinical maintenance, exercise programs and transportation.

20

patients received rehabilitation assistance



\$375

in assistance was provided for Cardiac & Pulmonary rehab

The **We Care Assistance Program** provides members of Wayne HealthCare staff with financial assistance for basic needs, such as mortgage/rent, utilities, medical care, food and emergency assistance.

8

employees received financial assistance



\$6,176

was provided to employees to help with basic needs

The **Cancer Care Assistance Program** complements our partnership with BCADC, providing additional support for cancer-related needs, such as therapy, 3D mammograms, scans and financial assistance.

86

patients were assisted with low-dose CT lung scans



\$4,014

in financial assistance was provided for cancer care

The **Living with Lymphedema Program** provides compression garments and therapy for local patients who are suffering from lymphedema.

24

patients were assisted with garments & therapy



\$2,179

in financial assistance was provided for lymphedema care



\$32,376

was donated to local nonprofit organizations for prevention, wellness & health education



\$125

In assistance was provided for 5 cancer patients for the CORE (Cardiac Oncology Rehab Exercise) Program



\$157

was provided for 10 individuals for the Stepping On Fall Prevention program



\$63

in assistance was provided for 19 patients through the Transportation Patient Assistance Fund

Vicky's Closet—Coming in 2024

Vicky Henderson, a beloved social worker at Wayne HealthCare, devoted 38 years to supporting patients and families with compassion and dedication. Her caring heart was evident in every aspect of her work, and her legacy continues to inspire us today. Vicky passed away in 2021 after a courageous battle with cancer, leaving behind a profound impact on our community.

In honor of Vicky's unwavering commitment to helping others, the Wayne HealthCare Foundation is pleased to introduce **Vicky's Closet**, a resource to assist patients with basic needs such as clothing or hygiene items when they are discharged from hospital care. Often, patients arrive at the hospital under challenging circumstances—whether due to accidents requiring clothing removal for treatment or economic hardship. Vicky's Closet ensures that they can leave the hospital with dignity and comfort.

We are grateful for the support of the Wayne Hospital Auxiliary, Wal-Mart Community Grants, and our five dedicated volunteers—all retirees of Wayne HealthCare—who will manage the closet.

To learn how to support Vicky's Closet, Visit WayneHealthCare.org/Foundation.



Retired nurses group who volunteered to manage Vicky's Closet

A Strong Future

Critical Access Hospital Designation

Like most healthcare organizations, Wayne HealthCare faced significant challenges after the COVID-19 pandemic, namely financial pressures and increasing operational costs.

Through the strategic foresight of our leadership team, a conversation was started in 2022 about becoming a Critical Access Hospital (CAH), which would provide financial stability and pave the way for advanced services.

Critical Access Hospital (CAH) is a designation given to rural hospitals by the Centers for Medicare and Medicaid Services. This designation was created by Congress through the Balanced Budget Act of 1997 in response to a string of hospital closures in the 1980s and early 1990s.

The CAH designation is designed to reduce the financial vulnerability of rural hospitals and improve access to healthcare by keeping essential services in rural communities. Critical Access status offers a myriad of benefits, including:

- **Higher Medicare Reimbursements** – Provides cost-based reimbursement for services provided to Medicare patients
- **340B Pharmacy Program Eligibility** – Significantly reduces medication costs for the hospital and patients
- **Skilled Nursing Services under the Swing Bed Program** – Allows the hospital to provide transitional care without transferring patients to long-term care facilities

In order to be eligible for CAH designation, hospitals must: have 25 or fewer acute care inpatient beds, maintain an average stay under 96 hours for acute care patients, be located more than 35 miles from another hospital, and provide 24/7 emergency care services. Fortunately, these criteria align well with Wayne HealthCare's current operations and will require minimal changes.

In 2023, Wayne HealthCare started to lay the ground work to become eligible for CAH status. It was a rigorous journey—from many meetings with other Ohio critical access hospitals, financial consultants, the hospital accreditation agency, and Centers for Medicare and Medicaid Services (CMS), to CMS's redefinition of a primary road that opened our doors to eligibility, to the board's crucial approval.

The perseverance, teamwork and resilient spirit shown by our staff this year reflects our dedication to adapting to healthcare's dynamic nature and our commitment to the communities we serve. As we move into 2024, we remain focused on our journey towards receiving CAH accreditation to secure a strong and stable future, and continuing to provide quality care for our community, close to home.

This transition isn't just a change—it's a charge towards a vibrant future for Wayne HealthCare.

Introducing the Orthopedic Center of Excellence

Wayne HealthCare is excited to introduce the new Orthopedic Center of Excellence (OCE) opening at the hospital in 2024. The OCE came to fruition through a partnership between Wayne HealthCare and Orthopedic Associates and our shared vision to elevate care and innovation in orthopedics and provide world-class joint care right here in our community. Through this joint venture, we are able to provide a first-class facility that offers state-of-the-art technology and leading-edge treatment led by an exceptional team of orthopedic surgeons.

Patients will have access to the latest in advanced technology including Mako robotic-arm assisted surgery allowing our surgeons to perform joint replacement surgery with outstanding accuracy and alignment. According to clinical studies, this technique allows most people to recover faster with less pain.

Additionally, the OCE will provide a seamless patient experience by offering a full range of orthopedic services, from diagnostic testing, surgical and non-surgical treatment options, to rehabilitation and therapy, all in one place.

Wayne HealthCare is the first choice destination for orthopedic surgery in the region.



Our Mission

Providing quality care
and promoting wellness,
close to home.

Our Vision

We strive to be the
community's first choice for
exceptional, patient-centered
healthcare and wellness.

2023 Board of Trustees

Anna Hatic, DO
Chairman

Carrie Schmidt
Vice Chairman

Susan Shields
Secretary/Treasurer

Dan Watren
Past Chairman

Kara Allread

Jim Atchley

Tonya Breymier

Janelle Brinksneider

Jacob Broering

Craig Ganger

Kathy Harper

Lynne Hawley, MD

Alisha Reiss, MD

Trisha Wackler

2023 Senior Leadership

Jeff Subler
President & CEO

Terri Flood
VP of Business Development

Kimberlee Freeman
VP of Patient Care Services/CNO

Timothy Kathman, MD
VP of Medical Affairs

Shelton Monger
VP of Information Services/CIO
(Jan. – Sept.)

Alex Pohlman
VP of Operations

Jennifer Williams
VP of Financial Services/CFO
(Jan. – Nov.)

Nicole Gillespie
VP of Financial Services/CFO
(Nov. - present)



[WayneHealthCare.org](https://www.WayneHealthCare.org)

835 Sweitzer Street
Greenville, OH 45331
937.548.1141

